

SCALE GROUP: Classified

SALARY RANGE: Nurse - RN

SALARY GRADE: 310

STEP	INDEXED SUPPLEMENTS																
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	34,364	1.0000	1	0	21.62	34,586	1.0000				1,500	36,086					
2	34,498	1.0039	2	1	21.94	35,105	1.0150				1,522	36,627					
3	35,051	1.0200	3	2	22.27	35,630	1.0302				1,545	37,175					
4	37,646	1.0955	4	3	22.60	36,167	1.0457				1,569	37,736					
5	37,838	1.1011	5	4	22.94	36,710	1.0614				1,592	38,302					
6	38,031	1.1067	6	5	23.29	37,259	1.0773				1,616	38,875					
7	38,223	1.1123	7	6	23.64	37,820	1.0935				1,640	39,460					
8	38,416	1.1179	8	7	23.99	38,387	1.1099				1,665	40,052					
9	38,608	1.1235	9	8	24.35	38,961	1.1265				1,690	40,651					
10	38,690	1.1259	10	9	24.72	39,546	1.1434				1,715	41,261					
11	38,776	1.1284	11	10	25.09	40,141	1.1606				1,741	41,882					
12	39,027	1.1357	12	11	25.46	40,742	1.1780				1,767	42,509					
13	39,151	1.1393	13	12	25.85	41,354	1.1957				1,794	43,148					
14	39,343	1.1449	14	13	26.23	41,974	1.2136				1,820	43,794					
15	39,903	1.1612	15	14	26.63	42,603	1.2318				1,848	44,451					
16	40,656	1.1831	16	15	27.03	43,243	1.2503				1,875	45,118					
17	41,409	1.2050	17	16	27.43	43,893	1.2691				1,904	45,797					
18	42,165	1.2270	18	17	27.84	44,550	1.2881				1,932	46,482					
19	42,663	1.2415	19	18	28.26	45,218	1.3074				1,961	47,179					
20	43,161	1.2560	20	19	28.69	45,896	1.3270				1,990	47,886					
21	43,666	1.2707	21	20	29.12	46,584	1.3469				2,020	48,604					
22	45,175	1.3146	22	21	29.55	47,283	1.3671				2,051	49,334					
23	45,842	1.3340	23	22	30.00	47,992	1.3876				2,081	50,073					
24	46,680	1.3584	24	23	30.44	48,711	1.4084				2,113	50,824					
25	48,185	1.4022	25	24	30.90	49,441	1.4295				2,144	51,585					
26	49,694	1.4461	26	25	31.36	50,181	1.4509				2,176	52,357					
27	51,199	1.4899	27	26	31.83	50,935	1.4727				2,209	53,144					
28	52,140	1.5173	28	27	32.31	51,699	1.4948				2,242	53,941					
29	53,082	1.5447	29	28	32.80	52,474	1.5172				2,276	54,750					
30	54,965	1.5995	30	29	33.29	53,262	1.5400				2,310	55,572					
31	56,845	1.6542	31	30	33.79	54,061	1.5631				2,345	56,406					
32	57,787	1.6816	32	31	34.29	54,871	1.5865				2,380	57,251					
33	58,728	1.7090	33	32	34.81	55,694	1.6103				2,415	58,109					
34	61,168	1.7800	34	33	35.33	56,531	1.6345				2,452	58,983					
35	63,618	1.8513	35	34+	35.86	57,378	1.6590				2,488	59,866					
36	64,838	1.8868															
37	66,054	1.9222															

Supplemental Data: Contract Months/Days/Hours: 10/ 200 / 8.0 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount
SPE08 Bachelors Degree 1,500

SCALE GROUP: Classified

SALARY RANGE: Nurse

SALARY GRADE: 311

STEP	INDEXED SUPPLEMENTS																		
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	Assoc	LEVEL w/ Assoc	Bach	LEVEL w/ Bach	BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	20,163	1.0000	1	0	13.53	20,293	1.0000			1,000	21,293	1,500	21,793						
2	20,242	1.0039	2	1	13.73	20,597	1.0150			1,015	21,612	1,522	22,119						
3	20,566	1.0200	3	2	13.94	20,906	1.0302			1,030	21,936	1,545	22,451						
4	22,089	1.0955	4	3	14.15	21,220	1.0457			1,046	22,266	1,569	22,789						
5	22,201	1.1011	5	4	14.36	21,539	1.0614			1,061	22,600	1,592	23,131						
6	22,314	1.1067	6	5	14.57	21,862	1.0773			1,077	22,939	1,616	23,478						
7	22,427	1.1123	7	6	14.79	22,190	1.0935			1,094	23,284	1,640	23,830						
8	22,540	1.1179	8	7	15.02	22,523	1.1099			1,110	23,633	1,665	24,188						
9	22,653	1.1235	9	8	15.24	22,860	1.1265			1,126	23,986	1,690	24,550						
10	22,702	1.1259	10	9	15.47	23,203	1.1434			1,143	24,346	1,715	24,918						
11	22,752	1.1284	11	10	15.70	23,552	1.1606			1,161	24,713	1,741	25,293						
12	22,899	1.1357	12	11	15.94	23,905	1.1780			1,178	25,083	1,767	25,672						
13	22,972	1.1393	13	12	16.18	24,264	1.1957			1,196	25,460	1,794	26,058						
14	23,085	1.1449	14	13	16.42	24,628	1.2136			1,214	25,842	1,820	26,448						
15	23,413	1.1612	15	14	16.66	24,997	1.2318			1,232	26,229	1,848	26,845						
16	23,855	1.1831	16	15	16.91	25,372	1.2503			1,250	26,622	1,875	27,247						
17	24,296	1.2050	17	16	17.17	25,754	1.2691			1,269	27,023	1,904	27,658						
18	24,740	1.2270	18	17	17.43	26,139	1.2881			1,288	27,427	1,932	28,071						
19	25,032	1.2415	19	18	17.69	26,531	1.3074			1,307	27,838	1,961	28,492						
20	25,325	1.2560	20	19	17.95	26,929	1.3270			1,327	28,256	1,990	28,919						
21	25,621	1.2707	21	20	18.22	27,333	1.3469			1,347	28,680	2,020	29,353						
22	26,506	1.3146	22	21	18.50	27,743	1.3671			1,367	29,110	2,051	29,794						
23	26,897	1.3340	23	22	18.77	28,159	1.3876			1,388	29,547	2,081	30,240						
24	27,389	1.3584	24	23	19.05	28,581	1.4084			1,408	29,989	2,113	30,694						
25	28,273	1.4022	25	24	19.34	29,009	1.4295			1,430	30,439	2,144	31,153						
26	29,158	1.4461	26	25	19.63	29,443	1.4509			1,451	30,894	2,176	31,619						
27	30,041	1.4899	27	26	19.92	29,886	1.4727			1,473	31,359	2,209	32,095						
28	30,593	1.5173	28	27	20.22	30,334	1.4948			1,495	31,829	2,242	32,576						
29	31,146	1.5447	29	28	20.53	30,789	1.5172			1,517	32,306	2,276	33,065						
30	32,251	1.5995	30	29	20.83	31,251	1.5400			1,540	32,791	2,310	33,561						
31	33,354	1.6542	31	30	21.15	31,720	1.5631			1,563	33,283	2,345	34,065						
32	33,906	1.6816	32	31	21.46	32,195	1.5865			1,586	33,781	2,380	34,575						
33	34,459	1.7090	33	32	21.79	32,678	1.6103			1,610	34,288	2,415	35,093						
34	35,890	1.7800	34	33	22.11	33,169	1.6345			1,634	34,803	2,452	35,621						
35	37,328	1.8513	35	34+	22.44	33,666	1.6590			1,659	35,325	2,488	36,154						
36	38,044	1.8868																	
37	38,757	1.9222																	

Supplemental Data: Contract Months/Days/Hours: 10/ 200 / 7.5 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

SPE08 Bachelors Degree 1,500

SPE09 Associates Degree 1,000

SCALE GROUP: Classified

SALARY RANGE:

Security Officer

SALARY GRADE:

420

STEP	INDEXED SUPPLEMENTS																
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	26,770	1.0000	1	0	14.03	26,943	1.0000			1,000	27,943	1,500	28,443				
2	26,874	1.0039	2	1	14.24	27,347	1.0150			1,015	28,362	1,522	28,869				
3	27,305	1.0200	3	2	14.46	27,757	1.0302			1,030	28,787	1,545	29,302				
4	29,327	1.0955	4	3	14.67	28,174	1.0457			1,046	29,220	1,569	29,743				
5	29,476	1.1011	5	4	14.89	28,597	1.0614			1,061	29,658	1,592	30,189				
6	29,626	1.1067	6	5	15.12	29,026	1.0773			1,077	30,103	1,616	30,642				
7	29,776	1.1123	7	6	15.34	29,462	1.0935			1,094	30,556	1,640	31,102				
8	29,926	1.1179	8	7	15.58	29,904	1.1099			1,110	31,014	1,665	31,569				
9	30,076	1.1235	9	8	15.81	30,351	1.1265			1,126	31,477	1,690	32,041				
10	30,207	1.1284	10	9	16.05	30,807	1.1434			1,143	31,950	1,715	32,522				
11	30,499	1.1393	11	10	16.29	31,270	1.1606			1,161	32,431	1,741	33,011				
12	30,791	1.1502	12	11	16.53	31,739	1.1780			1,178	32,917	1,767	33,506				
13	31,085	1.1612	13	12	16.78	32,216	1.1957			1,196	33,412	1,794	34,010				
14	31,380	1.1722	14	13	17.03	32,698	1.2136			1,214	33,912	1,820	34,518				
15	31,672	1.1831	15	14	17.29	33,188	1.2318			1,232	34,420	1,848	35,036				
16	32,552	1.2160	16	15	17.55	33,687	1.2503			1,250	34,937	1,875	35,562				
17	32,847	1.2270	17	16	17.81	34,193	1.2691			1,269	35,462	1,904	36,097				
18	33,141	1.2380	18	17	18.08	34,705	1.2881			1,288	35,993	1,932	36,637				
19	33,433	1.2489	19	18	18.35	35,225	1.3074			1,307	36,532	1,961	37,186				
20	34,247	1.2793	20	19	18.62	35,753	1.3270			1,327	37,080	1,990	37,743				
21	35,061	1.3097	21	20	18.90	36,290	1.3469			1,347	37,637	2,020	38,310				
22	35,874	1.3401	22	21	19.18	36,834	1.3671			1,367	38,201	2,051	38,885				
23	36,265	1.3547	23	22	19.47	37,386	1.3876			1,388	38,774	2,081	39,467				
24	36,659	1.3694	24	23	19.76	37,947	1.4084			1,408	39,355	2,113	40,060				
25	37,098	1.3858	25	24	20.06	38,515	1.4295			1,430	39,945	2,144	40,659				
26	37,537	1.4022	26	25	20.36	39,092	1.4509			1,451	40,543	2,176	41,268				
27	38,808	1.4497	27	26	20.67	39,679	1.4727			1,473	41,152	2,209	41,888				
28	40,080	1.4972	28	27	20.98	40,274	1.4948			1,495	41,769	2,242	42,516				
29	41,349	1.5446	29	28	21.29	40,878	1.5172			1,517	42,395	2,276	43,154				
30	42,816	1.5994	30	29	21.61	41,492	1.5400			1,540	43,032	2,310	43,802				
31	44,283	1.6542	31	30	21.93	42,115	1.5631			1,563	43,678	2,345	44,460				
32	45,750	1.7090	32	31	22.26	42,745	1.5865			1,586	44,331	2,380	45,125				
33	47,217	1.7638	33	32	22.60	43,386	1.6103			1,610	44,996	2,415	45,801				
34	48,684	1.8186	34	33	22.94	44,038	1.6345			1,634	45,672	2,452	46,490				
35	50,151	1.8734	35	34+	23.28	44,698	1.6590			1,659	46,357	2,488	47,186				
36	50,801	1.8977															
37	51,452	1.9220															

Supplemental Data: Contract Months/Days/Hours: 10/ 200 / 8.0 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

SPE08	Bachelors Degree	1,500
SPE09	Associates Degree	1,000

SCALE GROUP: Classified

SALARY RANGE:

Executive Secretary

SALARY GRADE:

500

STEP								INDEXED SUPPLEMENTS									
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	
1	31,654	1.0000	1	0	17.70	31,859	1.0000			1,000	32,859	1,500	33,359				
2	31,777	1.0039	2	1	17.97	32,337	1.0150			1,015	33,352	1,522	33,859				
3	32,287	1.0200	3	2	18.23	32,821	1.0302			1,030	33,851	1,545	34,366				
4	34,677	1.0955	4	3	18.51	33,315	1.0457			1,046	34,361	1,569	34,884				
5	34,854	1.1011	5	4	18.79	33,815	1.0614			1,061	34,876	1,592	35,407				
6	35,031	1.1067	6	5	19.07	34,322	1.0773			1,077	35,399	1,616	35,938				
7	35,209	1.1123	7	6	19.35	34,838	1.0935			1,094	35,932	1,640	36,478				
8	35,386	1.1179	8	7	19.64	35,360	1.1099			1,110	36,470	1,665	37,025				
9	35,563	1.1235	9	8	19.94	35,889	1.1265			1,126	37,015	1,690	37,579				
10	35,718	1.1284	10	9	20.24	36,428	1.1434			1,143	37,571	1,715	38,143				
11	36,063	1.1393	11	10	20.54	36,976	1.1606			1,161	38,137	1,741	38,717				
12	36,408	1.1502	12	11	20.85	37,530	1.1780			1,178	38,708	1,767	39,297				
13	36,757	1.1612	13	12	21.16	38,094	1.1957			1,196	39,290	1,794	39,888				
14	37,105	1.1722	14	13	21.48	38,664	1.2136			1,214	39,878	1,820	40,484				
15	37,450	1.1831	15	14	21.80	39,244	1.2318			1,232	40,476	1,848	41,092				
16	38,491	1.2160	16	15	22.13	39,833	1.2503			1,250	41,083	1,875	41,708				
17	38,839	1.2270	17	16	22.46	40,432	1.2691			1,269	41,701	1,904	42,336				
18	39,188	1.2380	18	17	22.80	41,038	1.2881			1,288	42,326	1,932	42,970				
19	39,533	1.2489	19	18	23.14	41,652	1.3074			1,307	42,959	1,961	43,613				
20	40,495	1.2793	20	19	23.49	42,277	1.3270			1,327	43,604	1,990	44,267				
21	41,457	1.3097	21	20	23.84	42,911	1.3469			1,347	44,258	2,020	44,931				
22	42,420	1.3401	22	21	24.20	43,554	1.3671			1,367	44,921	2,051	45,605				
23	42,882	1.3547	23	22	24.56	44,208	1.3876			1,388	45,596	2,081	46,289				
24	43,347	1.3694	24	23	24.93	44,870	1.4084			1,408	46,278	2,113	46,983				
25	43,866	1.3858	25	24	25.30	45,542	1.4295			1,430	46,972	2,144	47,686				
26	44,385	1.4022	26	25	25.68	46,224	1.4509			1,451	47,675	2,176	48,400				
27	45,889	1.4497	27	26	26.07	46,919	1.4727			1,473	48,392	2,209	49,128				
28	47,392	1.4972	28	27	26.46	47,623	1.4948			1,495	49,118	2,242	49,865				
29	48,893	1.5446	29	28	26.85	48,336	1.5172			1,517	49,853	2,276	50,612				
30	50,627	1.5994	30	29	27.26	49,063	1.5400			1,540	50,603	2,310	51,373				
31	52,362	1.6542	31	30	27.67	49,799	1.5631			1,563	51,362	2,345	52,144				
32	54,097	1.7090	32	31	28.08	50,544	1.5865			1,586	52,130	2,380	52,924				
33	55,831	1.7638	33	32	28.50	51,303	1.6103			1,610	52,913	2,415	53,718				
34	57,566	1.8186	34	33	28.93	52,074	1.6345			1,634	53,708	2,452	54,526				
35	59,301	1.8734	35	34+	29.36	52,854	1.6590			1,659	54,513	2,488	55,342				
36	60,070	1.8977															
37	60,839	1.9220															

Supplemental Data: Contract Months/Days/Hours: 12/ 240 / 7.5 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

SPE08	Bachelors Degree	1,500
SPE09	Associates Degree	1,000

SCALE GROUP: Classified

SALARY RANGE: Lead Secretary

SALARY GRADE: 501

STEP								INDEXED SUPPLEMENTS								
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	27,917	1.0000	1	0	15.61	28,098	1.0000			1,000	29,098	1,500	29,598		2,000	30,098
2	28,026	1.0039	2	1	15.84	28,519	1.0150			1,015	29,534	1,522	30,041		2,030	30,549
3	28,475	1.0200	3	2	16.08	28,947	1.0302			1,030	29,977	1,545	30,492		2,060	31,007
4	30,583	1.0955	4	3	16.32	29,382	1.0457			1,046	30,428	1,569	30,951		2,091	31,473
5	30,739	1.1011	5	4	16.57	29,823	1.0614			1,061	30,884	1,592	31,415		2,123	31,946
6	30,896	1.1067	6	5	16.82	30,270	1.0773			1,077	31,347	1,616	31,886		2,155	32,425
7	31,052	1.1123	7	6	17.07	30,725	1.0935			1,094	31,819	1,640	32,365		2,187	32,912
8	31,208	1.1179	8	7	17.33	31,186	1.1099			1,110	32,296	1,665	32,851		2,220	33,406
9	31,365	1.1235	9	8	17.58	31,652	1.1265			1,126	32,778	1,690	33,342		2,253	33,905
10	31,502	1.1284	10	9	17.85	32,127	1.1434			1,143	33,270	1,715	33,842		2,287	34,414
11	31,806	1.1393	11	10	18.12	32,611	1.1606			1,161	33,772	1,741	34,352		2,321	34,932
12	32,110	1.1502	12	11	18.39	33,099	1.1780			1,178	34,277	1,767	34,866		2,356	35,455
13	32,417	1.1612	13	12	18.67	33,597	1.1957			1,196	34,793	1,794	35,391		2,391	35,988
14	32,724	1.1722	14	13	18.94	34,100	1.2136			1,214	35,314	1,820	35,920		2,427	36,527
15	33,029	1.1831	15	14	19.23	34,611	1.2318			1,232	35,843	1,848	36,459		2,464	37,075
16	33,947	1.2160	16	15	19.52	35,131	1.2503			1,250	36,381	1,875	37,006		2,501	37,632
17	34,254	1.2270	17	16	19.81	35,659	1.2691			1,269	36,928	1,904	37,563		2,538	38,197
18	34,561	1.2380	18	17	20.11	36,193	1.2881			1,288	37,481	1,932	38,125		2,576	38,769
19	34,866	1.2489	19	18	20.41	36,735	1.3074			1,307	38,042	1,961	38,696		2,615	39,350
20	35,714	1.2793	20	19	20.71	37,286	1.3270			1,327	38,613	1,990	39,276		2,654	39,940
21	36,563	1.3097	21	20	21.03	37,845	1.3469			1,347	39,192	2,020	39,865		2,694	40,539
22	37,412	1.3401	22	21	21.34	38,413	1.3671			1,367	39,780	2,051	40,464		2,734	41,147
23	37,819	1.3547	23	22	21.66	38,989	1.3876			1,388	40,377	2,081	41,070		2,775	41,764
24	38,230	1.3694	24	23	21.99	39,573	1.4084			1,408	40,981	2,113	41,686		2,817	42,390
25	38,687	1.3858	25	24	22.31	40,166	1.4295			1,430	41,596	2,144	42,310		2,859	43,025
26	39,145	1.4022	26	25	22.65	40,767	1.4509			1,451	42,218	2,176	42,943		2,902	43,669
27	40,471	1.4497	27	26	22.99	41,380	1.4727			1,473	42,853	2,209	43,589		2,945	44,325
28	41,797	1.4972	28	27	23.33	42,001	1.4948			1,495	43,496	2,242	44,243		2,990	44,991
29	43,121	1.5446	29	28	23.68	42,630	1.5172			1,517	44,147	2,276	44,906		3,034	45,664
30	44,650	1.5994	30	29	24.04	43,271	1.5400			1,540	44,811	2,310	45,581		3,080	46,351
31	46,180	1.6542	31	30	24.40	43,920	1.5631			1,563	45,483	2,345	46,265		3,126	47,046
32	47,710	1.7090	32	31	24.77	44,577	1.5865			1,586	46,163	2,380	46,957		3,173	47,750
33	49,240	1.7638	33	32	25.14	45,246	1.6103			1,610	46,856	2,415	47,661		3,221	48,467
34	50,770	1.8186	34	33	25.51	45,926	1.6345			1,634	47,560	2,452	48,378		3,269	49,195
35	52,300	1.8734	35	34+	25.90	46,615	1.6590			1,659	48,274	2,488	49,103		3,318	49,933
36	52,978	1.8977														
37	53,656	1.9220														

Supplemental Data: Contract Months/Days/Hours: 12/ 240 / 7.5 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

SPE06	Masters Degree	2,000
SPE08	Bachelors Degree	1,500
SPE09	Associates Degree	1,000

SCALE GROUP: Classified

SALARY RANGE: Secretary

SALARY GRADE: 502

STEP	CLASSIFIED							INDEXED SUPPLEMENTS									
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs		
1	24,472	1.0000	1	0	13.68	24,630	1.0000			1,000	25,630	1,500	26,130				
2	24,567	1.0039	2	1	13.89	24,999	1.0150			1,015	26,014	1,522	26,521				
3	24,961	1.0200	3	2	14.10	25,374	1.0302			1,030	26,404	1,545	26,919				
4	26,809	1.0955	4	3	14.31	25,756	1.0457			1,046	26,802	1,569	27,325				
5	26,946	1.1011	5	4	14.52	26,142	1.0614			1,061	27,203	1,592	27,734				
6	27,083	1.1067	6	5	14.74	26,534	1.0773			1,077	27,611	1,616	28,150				
7	27,220	1.1123	7	6	14.96	26,933	1.0935			1,094	28,027	1,640	28,573				
8	27,357	1.1179	8	7	15.19	27,337	1.1099			1,110	28,447	1,665	29,002				
9	27,494	1.1235	9	8	15.41	27,746	1.1265			1,126	28,872	1,690	29,436				
10	27,614	1.1284	10	9	15.65	28,162	1.1434			1,143	29,305	1,715	29,877				
11	27,881	1.1393	11	10	15.88	28,586	1.1606			1,161	29,747	1,741	30,327				
12	28,148	1.1502	12	11	16.12	29,014	1.1780			1,178	30,192	1,767	30,781				
13	28,417	1.1612	13	12	16.36	29,450	1.1957			1,196	30,646	1,794	31,244				
14	28,686	1.1722	14	13	16.61	29,891	1.2136			1,214	31,105	1,820	31,711				
15	28,953	1.1831	15	14	16.86	30,339	1.2318			1,232	31,571	1,848	32,187				
16	29,758	1.2160	16	15	17.11	30,795	1.2503			1,250	32,045	1,875	32,670				
17	30,027	1.2270	17	16	17.37	31,258	1.2691			1,269	32,527	1,904	33,162				
18	30,296	1.2380	18	17	17.63	31,726	1.2881			1,288	33,014	1,932	33,658				
19	30,563	1.2489	19	18	17.89	32,201	1.3074			1,307	33,508	1,961	34,162				
20	31,307	1.2793	20	19	18.16	32,684	1.3270			1,327	34,011	1,990	34,674				
21	32,051	1.3097	21	20	18.43	33,174	1.3469			1,347	34,521	2,020	35,194				
22	32,795	1.3401	22	21	18.71	33,672	1.3671			1,367	35,039	2,051	35,723				
23	33,152	1.3547	23	22	18.99	34,177	1.3876			1,388	35,565	2,081	36,258				
24	33,512	1.3694	24	23	19.27	34,689	1.4084			1,408	36,097	2,113	36,802				
25	33,913	1.3858	25	24	19.56	35,209	1.4295			1,430	36,639	2,144	37,353				
26	34,315	1.4022	26	25	19.85	35,736	1.4509			1,451	37,187	2,176	37,912				
27	35,477	1.4497	27	26	20.15	36,273	1.4727			1,473	37,746	2,209	38,482				
28	36,639	1.4972	28	27	20.45	36,817	1.4948			1,495	38,312	2,242	39,059				
29	37,799	1.5446	29	28	20.76	37,369	1.5172			1,517	38,886	2,276	39,645				
30	39,141	1.5994	30	29	21.07	37,930	1.5400			1,540	39,470	2,310	40,240				
31	40,482	1.6542	31	30	21.39	38,499	1.5631			1,563	40,062	2,345	40,844				
32	41,823	1.7090	32	31	21.71	39,075	1.5865			1,586	40,661	2,380	41,455				
33	43,164	1.7638	33	32	22.03	39,662	1.6103			1,610	41,272	2,415	42,077				
34	44,505	1.8186	34	33	22.37	40,258	1.6345			1,634	41,892	2,452	42,710				
35	45,846	1.8734	35	34+	22.70	40,861	1.6590			1,659	42,520	2,488	43,349				
36	46,441	1.8977															
37	47,035	1.9220															

Supplemental Data:	Contract Months/Days/Hours:	12/ 240 / 7.5	Scale Spread:	1.6590	Supplmt Code	Supplement Description	Base Amount
					SPE08	Bachelors Degree	1,500
					SPE09	Associates Degree	1,000

SCALE GROUP: Classified

SALARY RANGE:

Network Tech

SALARY GRADE:

521

STEP	INDEXED SUPPLEMENTS																
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	34,364	1.0000	1	0	19.21	34,586	1.0000			1,000	35,586	1,500	36,086				
2	34,498	1.0039	2	1	19.50	35,105	1.0150			1,015	36,120	1,522	36,627				
3	35,051	1.0200	3	2	19.79	35,630	1.0302			1,030	36,660	1,545	37,175				
4	37,646	1.0955	4	3	20.09	36,167	1.0457			1,046	37,213	1,569	37,736				
5	37,838	1.1011	5	4	20.39	36,710	1.0614			1,061	37,771	1,592	38,302				
6	38,031	1.1067	6	5	20.70	37,259	1.0773			1,077	38,336	1,616	38,875				
7	38,223	1.1123	7	6	21.01	37,820	1.0935			1,094	38,914	1,640	39,460				
8	38,416	1.1179	8	7	21.33	38,387	1.1099			1,110	39,497	1,665	40,052				
9	38,608	1.1235	9	8	21.65	38,961	1.1265			1,126	40,087	1,690	40,651				
10	38,776	1.1284	10	9	21.97	39,546	1.1434			1,143	40,689	1,715	41,261				
11	39,151	1.1393	11	10	22.30	40,141	1.1606			1,161	41,302	1,741	41,882				
12	39,525	1.1502	12	11	22.63	40,742	1.1780			1,178	41,920	1,767	42,509				
13	39,903	1.1612	13	12	22.97	41,354	1.1957			1,196	42,550	1,794	43,148				
14	40,281	1.1722	14	13	23.32	41,974	1.2136			1,214	43,188	1,820	43,794				
15	40,656	1.1831	15	14	23.67	42,603	1.2318			1,232	43,835	1,848	44,451				
16	41,787	1.2160	16	15	24.02	43,243	1.2503			1,250	44,493	1,875	45,118				
17	42,165	1.2270	17	16	24.39	43,893	1.2691			1,269	45,162	1,904	45,797				
18	42,543	1.2380	18	17	24.75	44,550	1.2881			1,288	45,838	1,932	46,482				
19	42,917	1.2489	19	18	25.12	45,218	1.3074			1,307	46,525	1,961	47,179				
20	43,962	1.2793	20	19	25.50	45,896	1.3270			1,327	47,223	1,990	47,886				
21	45,007	1.3097	21	20	25.88	46,584	1.3469			1,347	47,931	2,020	48,604				
22	46,051	1.3401	22	21	26.27	47,283	1.3671			1,367	48,650	2,051	49,334				
23	46,553	1.3547	23	22	26.66	47,992	1.3876			1,388	49,380	2,081	50,073				
24	47,058	1.3694	24	23	27.06	48,711	1.4084			1,408	50,119	2,113	50,824				
25	47,622	1.3858	25	24	27.47	49,441	1.4295			1,430	50,871	2,144	51,585				
26	48,185	1.4022	26	25	27.88	50,181	1.4509			1,451	51,632	2,176	52,357				
27	49,817	1.4497	27	26	28.30	50,935	1.4727			1,473	52,408	2,209	53,144				
28	51,450	1.4972	28	27	28.72	51,699	1.4948			1,495	53,194	2,242	53,941				
29	53,079	1.5446	29	28	29.15	52,474	1.5172			1,517	53,991	2,276	54,750				
30	54,962	1.5994	30	29	29.59	53,262	1.5400			1,540	54,802	2,310	55,572				
31	56,845	1.6542	31	30	30.03	54,061	1.5631			1,563	55,624	2,345	56,406				
32	58,728	1.7090	32	31	30.48	54,871	1.5865			1,586	56,457	2,380	57,251				
33	60,611	1.7638	33	32	30.94	55,694	1.6103			1,610	57,304	2,415	58,109				
34	62,494	1.8186	34	33	31.41	56,531	1.6345			1,634	58,165	2,452	58,983				
35	64,378	1.8734	35	34+	31.88	57,378	1.6590			1,659	59,037	2,488	59,866				
36	65,213	1.8977															
37	66,048	1.9220															

Supplemental Data:	Contract Months/Days/Hours:	12/ 240 / 7.5	Scale Spread:	1.6590	Supplmt Code	Supplement Description	Base Amount
					SPE08	Bachelors Degree	1,500
					SPE09	Associates Degree	1,000
					SPL07	Certificate - A+	848

SCALE GROUP: Classified

SALARY RANGE: Bookkeeper

SALARY GRADE: 530

STEP	INDEXED SUPPLEMENTS																
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	
1	24,627	1.0000	1	0	13.77	24,786	1.0000			1,000	25,786	1,500	26,286				
2	24,723	1.0039	2	1	13.98	25,158	1.0150			1,015	26,173	1,522	26,680				
3	25,120	1.0200	3	2	14.19	25,535	1.0302			1,030	26,565	1,545	27,080				
4	26,979	1.0955	4	3	14.40	25,919	1.0457			1,046	26,965	1,569	27,488				
5	27,117	1.1011	5	4	14.62	26,308	1.0614			1,061	27,369	1,592	27,900				
6	27,255	1.1067	6	5	14.83	26,702	1.0773			1,077	27,779	1,616	28,318				
7	27,393	1.1123	7	6	15.06	27,103	1.0935			1,094	28,197	1,640	28,743				
8	27,531	1.1179	8	7	15.28	27,510	1.1099			1,110	28,620	1,665	29,175				
9	27,668	1.1235	9	8	15.51	27,921	1.1265			1,126	29,047	1,690	29,611				
10	27,789	1.1284	10	9	15.74	28,340	1.1434			1,143	29,483	1,715	30,055				
11	28,058	1.1393	11	10	15.98	28,767	1.1606			1,161	29,928	1,741	30,508				
12	28,326	1.1502	12	11	16.22	29,198	1.1780			1,178	30,376	1,767	30,965				
13	28,597	1.1612	13	12	16.47	29,637	1.1957			1,196	30,833	1,794	31,431				
14	28,868	1.1722	14	13	16.71	30,080	1.2136			1,214	31,294	1,820	31,900				
15	29,136	1.1831	15	14	16.96	30,531	1.2318			1,232	31,763	1,848	32,379				
16	29,946	1.2160	16	15	17.22	30,990	1.2503			1,250	32,240	1,875	32,865				
17	30,217	1.2270	17	16	17.48	31,456	1.2691			1,269	32,725	1,904	33,360				
18	30,488	1.2380	18	17	17.74	31,927	1.2881			1,288	33,215	1,932	33,859				
19	30,757	1.2489	19	18	18.00	32,405	1.3074			1,307	33,712	1,961	34,366				
20	31,505	1.2793	20	19	18.27	32,891	1.3270			1,327	34,218	1,990	34,881				
21	32,254	1.3097	21	20	18.55	33,384	1.3469			1,347	34,731	2,020	35,404				
22	33,003	1.3401	22	21	18.83	33,885	1.3671			1,367	35,252	2,051	35,936				
23	33,362	1.3547	23	22	19.11	34,393	1.3876			1,388	35,781	2,081	36,474				
24	33,724	1.3694	24	23	19.39	34,909	1.4084			1,408	36,317	2,113	37,022				
25	34,128	1.3858	25	24	19.68	35,432	1.4295			1,430	36,862	2,144	37,576				
26	34,532	1.4022	26	25	19.98	35,962	1.4509			1,451	37,413	2,176	38,138				
27	35,702	1.4497	27	26	20.28	36,502	1.4727			1,473	37,975	2,209	38,711				
28	36,872	1.4972	28	27	20.58	37,050	1.4948			1,495	38,545	2,242	39,292				
29	38,039	1.5446	29	28	20.89	37,605	1.5172			1,517	39,122	2,276	39,881				
30	39,388	1.5994	30	29	21.21	38,170	1.5400			1,540	39,710	2,310	40,480				
31	40,738	1.6542	31	30	21.52	38,743	1.5631			1,563	40,306	2,345	41,088				
32	42,088	1.7090	32	31	21.85	39,323	1.5865			1,586	40,909	2,380	41,703				
33	43,437	1.7638	33	32	22.17	39,913	1.6103			1,610	41,523	2,415	42,328				
34	44,787	1.8186	34	33	22.51	40,513	1.6345			1,634	42,147	2,452	42,965				
35	46,136	1.8734	35	34+	22.84	41,120	1.6590			1,659	42,779	2,488	43,608				
36	46,735	1.8977															
37	47,333	1.9220															

Supplemental Data: Contract Months/Days/Hours: 12/ 240 / 7.5 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

SPE08	Bachelors Degree	1,500
SPE09	Associates Degree	1,000

SCALE GROUP: Classified

SALARY RANGE:

Lunchroom Monitor

SALARY GRADE:

550

S T E P	INDEXED SUPPLEMENTS																	
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ Bach	BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
	1	4,216	1.0000	1	0	9.43	4,243	1.0000										
2	4,232	1.0039	2	1	9.57	4,307	1.0150											
3	4,300	1.0200	3	2	9.71	4,371	1.0302											
4	4,619	1.0955	4	3	9.86	4,437	1.0457											
5	4,642	1.1011	5	4	10.01	4,504	1.0614											
6	4,666	1.1067	6	5	10.16	4,571	1.0773											
7	4,689	1.1123	7	6	10.31	4,640	1.0935											
8	4,713	1.1179	8	7	10.46	4,709	1.1099											
9	4,737	1.1235	9	8	10.62	4,780	1.1265											
10	4,757	1.1284	10	9	10.78	4,851	1.1434											
11	4,803	1.1393	11	10	10.94	4,924	1.1606											
12	4,849	1.1502	12	11	11.11	4,998	1.1780											
13	4,896	1.1612	13	12	11.27	5,073	1.1957											
14	4,942	1.1722	14	13	11.44	5,149	1.2136											
15	4,988	1.1831	15	14	11.62	5,227	1.2318											
16	5,127	1.2160	16	15	11.79	5,305	1.2503											
17	5,173	1.2270	17	16	11.97	5,385	1.2691											
18	5,219	1.2380	18	17	12.14	5,465	1.2881											
19	5,265	1.2489	19	18	12.33	5,547	1.3074											
20	5,394	1.2793	20	19	12.51	5,630	1.3270											
21	5,522	1.3097	21	20	12.70	5,715	1.3469											
22	5,650	1.3401	22	21	12.89	5,801	1.3671											
23	5,711	1.3547	23	22	13.08	5,888	1.3876											
24	5,773	1.3694	24	23	13.28	5,976	1.4084											
25	5,843	1.3858	25	24	13.48	6,065	1.4295											
26	5,912	1.4022	26	25	13.68	6,156	1.4509											
27	6,112	1.4497	27	26	13.89	6,249	1.4727											
28	6,312	1.4972	28	27	14.09	6,342	1.4948											
29	6,512	1.5446	29	28	14.30	6,437	1.5172											
30	6,743	1.5994	30	29	14.52	6,534	1.5400											
31	6,974	1.6542	31	30	14.74	6,632	1.5631											
32	7,205	1.7090	32	31	14.96	6,732	1.5865											
33	7,436	1.7638	33	32	15.18	6,833	1.6103											
34	7,667	1.8186	34	33	15.41	6,935	1.6345											
35	7,898	1.8734	35	34+	15.64	7,039	1.6590											
36	8,001	1.8977																
37	8,103	1.9220																

Supplemental Data: Contract Months/Days/Hours: 10/ 180 / 2.5 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

SCALE GROUP: Classified

SALARY RANGE: Building Technician

SALARY GRADE: 700

STEP	INDEXED SUPPLEMENTS																
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	
1	34,817	1.0000	1	0	18.25	35,042	1.0000			1,000	36,042	1,500	36,542				
2	34,953	1.0039	2	1	18.53	35,568	1.0150			1,015	36,583	1,522	37,090				
3	35,513	1.0200	3	2	18.80	36,100	1.0302			1,030	37,130	1,545	37,645				
4	38,142	1.0955	4	3	19.08	36,643	1.0457			1,046	37,689	1,569	38,212				
5	38,337	1.1011	5	4	19.37	37,194	1.0614			1,061	38,255	1,592	38,786				
6	38,532	1.1067	6	5	19.66	37,751	1.0773			1,077	38,828	1,616	39,367				
7	38,727	1.1123	7	6	19.96	38,318	1.0935			1,094	39,412	1,640	39,958				
8	38,922	1.1179	8	7	20.26	38,893	1.1099			1,110	40,003	1,665	40,558				
9	39,117	1.1235	9	8	20.56	39,475	1.1265			1,126	40,601	1,690	41,165				
10	39,288	1.1284	10	9	20.87	40,067	1.1434			1,143	41,210	1,715	41,782				
11	39,667	1.1393	11	10	21.18	40,670	1.1606			1,161	41,831	1,741	42,411				
12	40,047	1.1502	12	11	21.50	41,279	1.1780			1,178	42,457	1,767	43,046				
13	40,430	1.1612	13	12	21.82	41,900	1.1957			1,196	43,096	1,794	43,694				
14	40,812	1.1722	14	13	22.15	42,527	1.2136			1,214	43,741	1,820	44,347				
15	41,192	1.1831	15	14	22.48	43,165	1.2318			1,232	44,397	1,848	45,013				
16	42,337	1.2160	16	15	22.82	43,813	1.2503			1,250	45,063	1,875	45,688				
17	42,720	1.2270	17	16	23.16	44,472	1.2691			1,269	45,741	1,904	46,376				
18	43,103	1.2380	18	17	23.51	45,138	1.2881			1,288	46,426	1,932	47,070				
19	43,483	1.2489	19	18	23.86	45,814	1.3074			1,307	47,121	1,961	47,775				
20	44,541	1.2793	20	19	24.22	46,501	1.3270			1,327	47,828	1,990	48,491				
21	45,600	1.3097	21	20	24.58	47,198	1.3469			1,347	48,545	2,020	49,218				
22	46,658	1.3401	22	21	24.95	47,906	1.3671			1,367	49,273	2,051	49,957				
23	47,167	1.3547	23	22	25.33	48,624	1.3876			1,388	50,012	2,081	50,705				
24	47,678	1.3694	24	23	25.70	49,353	1.4084			1,408	50,761	2,113	51,466				
25	48,249	1.3858	25	24	26.09	50,093	1.4295			1,430	51,523	2,144	52,237				
26	48,820	1.4022	26	25	26.48	50,842	1.4509			1,451	52,293	2,176	53,018				
27	50,474	1.4497	27	26	26.88	51,606	1.4727			1,473	53,079	2,209	53,815				
28	52,128	1.4972	28	27	27.28	52,381	1.4948			1,495	53,876	2,242	54,623				
29	53,778	1.5446	29	28	27.69	53,166	1.5172			1,517	54,683	2,276	55,442				
30	55,686	1.5994	30	29	28.11	53,965	1.5400			1,540	55,505	2,310	56,275				
31	57,594	1.6542	31	30	28.53	54,774	1.5631			1,563	56,337	2,345	57,119				
32	59,502	1.7090	32	31	28.96	55,594	1.5865			1,586	57,180	2,380	57,974				
33	61,410	1.7638	33	32	29.39	56,428	1.6103			1,610	58,038	2,415	58,843				
34	63,318	1.8186	34	33	29.83	57,276	1.6345			1,634	58,910	2,452	59,728				
35	65,226	1.8734	35	34+	30.28	58,135	1.6590			1,659	59,794	2,488	60,623				
36	66,072	1.8977															
37	66,918	1.9220															

Supplemental Data: Contract Months/Days/Hours: 12/ 240 / 8.0 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

SPE08	Bachelors Degree	1,500
SPE09	Associates Degree	1,000
SPL06	Certified HVAC Technician	1,129
SPM01	Energy	13,540

SCALE GROUP: Classified

SALARY RANGE: Skilled Maintenance Worker

SALARY GRADE: 701

STEP	INDEXED SUPPLEMENTS																
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	27,754	1.0000	1	0	14.55	27,934	1.0000			1,000	28,934	1,500	29,434				
2	27,862	1.0039	2	1	14.77	28,353	1.0150			1,015	29,368	1,522	29,875				
3	28,309	1.0200	3	2	14.99	28,778	1.0302			1,030	29,808	1,545	30,323				
4	30,405	1.0955	4	3	15.21	29,211	1.0457			1,046	30,257	1,569	30,780				
5	30,560	1.1011	5	4	15.44	29,649	1.0614			1,061	30,710	1,592	31,241				
6	30,715	1.1067	6	5	15.67	30,093	1.0773			1,077	31,170	1,616	31,709				
7	30,871	1.1123	7	6	15.91	30,546	1.0935			1,094	31,640	1,640	32,186				
8	31,026	1.1179	8	7	16.15	31,004	1.1099			1,110	32,114	1,665	32,669				
9	31,182	1.1235	9	8	16.39	31,468	1.1265			1,126	32,594	1,690	33,158				
10	31,318	1.1284	10	9	16.64	31,940	1.1434			1,143	33,083	1,715	33,655				
11	31,620	1.1393	11	10	16.89	32,420	1.1606			1,161	33,581	1,741	34,161				
12	31,923	1.1502	12	11	17.14	32,906	1.1780			1,178	34,084	1,767	34,673				
13	32,228	1.1612	13	12	17.40	33,401	1.1957			1,196	34,597	1,794	35,195				
14	32,533	1.1722	14	13	17.66	33,901	1.2136			1,214	35,115	1,820	35,721				
15	32,836	1.1831	15	14	17.92	34,409	1.2318			1,232	35,641	1,848	36,257				
16	33,749	1.2160	16	15	18.19	34,926	1.2503			1,250	36,176	1,875	36,801				
17	34,054	1.2270	17	16	18.46	35,451	1.2691			1,269	36,720	1,904	37,355				
18	34,359	1.2380	18	17	18.74	35,982	1.2881			1,288	37,270	1,932	37,914				
19	34,662	1.2489	19	18	19.02	36,521	1.3074			1,307	37,828	1,961	38,482				
20	35,506	1.2793	20	19	19.31	37,068	1.3270			1,327	38,395	1,990	39,058				
21	36,349	1.3097	21	20	19.60	37,624	1.3469			1,347	38,971	2,020	39,644				
22	37,193	1.3401	22	21	19.89	38,189	1.3671			1,367	39,556	2,051	40,240				
23	37,598	1.3547	23	22	20.19	38,761	1.3876			1,388	40,149	2,081	40,842				
24	38,006	1.3694	24	23	20.49	39,342	1.4084			1,408	40,750	2,113	41,455				
25	38,461	1.3858	25	24	20.80	39,932	1.4295			1,430	41,362	2,144	42,076				
26	38,917	1.4022	26	25	21.11	40,529	1.4509			1,451	41,980	2,176	42,705				
27	40,235	1.4497	27	26	21.43	41,138	1.4727			1,473	42,611	2,209	43,347				
28	41,553	1.4972	28	27	21.75	41,756	1.4948			1,495	43,251	2,242	43,998				
29	42,869	1.5446	29	28	22.07	42,381	1.5172			1,517	43,898	2,276	44,657				
30	44,390	1.5994	30	29	22.41	43,018	1.5400			1,540	44,558	2,310	45,328				
31	45,911	1.6542	31	30	22.74	43,664	1.5631			1,563	45,227	2,345	46,009				
32	47,432	1.7090	32	31	23.08	44,317	1.5865			1,586	45,903	2,380	46,697				
33	48,953	1.7638	33	32	23.43	44,982	1.6103			1,610	46,592	2,415	47,397				
34	50,473	1.8186	34	33	23.78	45,658	1.6345			1,634	47,292	2,452	48,110				
35	51,994	1.8734	35	34+	24.14	46,343	1.6590			1,659	48,002	2,488	48,831				
36	52,669	1.8977															
37	53,343	1.9220															

Supplemental Data: Contract Months/Days/Hours: 12/ 240 / 8.0 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

SPE08	Bachelors Degree	1,500
SPE09	Associates Degree	1,000
SPL06	Certified HVAC Technician	1,129
SPL09	Certified Inspector	1,535
SSL92	Shop Foreman	2,821

SCALE GROUP: Classified

SALARY RANGE:

Maintenance Worker

SALARY GRADE:

830

STEP	INDEXED SUPPLEMENTS														
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	21,808	1.0000	1	0	11.43	21,949	1.0000			1,000	22,949	1,500	23,449		
2	21,893	1.0039	2	1	11.60	22,278	1.0150			1,015	23,293	1,522	23,800		
3	22,244	1.0200	3	2	11.78	22,612	1.0302			1,030	23,642	1,545	24,157		
4	23,891	1.0955	4	3	11.95	22,952	1.0457			1,046	23,998	1,569	24,521		
5	24,013	1.1011	5	4	12.13	23,297	1.0614			1,061	24,358	1,592	24,889		
6	24,135	1.1067	6	5	12.32	23,646	1.0773			1,077	24,723	1,616	25,262		
7	24,257	1.1123	7	6	12.50	24,001	1.0935			1,094	25,095	1,640	25,641		
8	24,379	1.1179	8	7	12.69	24,361	1.1099			1,110	25,471	1,665	26,026		
9	24,501	1.1235	9	8	12.88	24,726	1.1265			1,126	25,852	1,690	26,416		
10	24,608	1.1284	10	9	13.07	25,096	1.1434			1,143	26,239	1,715	26,811		
11	24,846	1.1393	11	10	13.27	25,474	1.1606			1,161	26,635	1,741	27,215		
12	25,084	1.1502	12	11	13.47	25,856	1.1780			1,178	27,034	1,767	27,623		
13	25,323	1.1612	13	12	13.67	26,244	1.1957			1,196	27,440	1,794	28,038		
14	25,563	1.1722	14	13	13.87	26,637	1.2136			1,214	27,851	1,820	28,457		
15	25,801	1.1831	15	14	14.08	27,037	1.2318			1,232	28,269	1,848	28,885		
16	26,519	1.2160	16	15	14.29	27,443	1.2503			1,250	28,693	1,875	29,318		
17	26,758	1.2270	17	16	14.51	27,855	1.2691			1,269	29,124	1,904	29,759		
18	26,998	1.2380	18	17	14.73	28,273	1.2881			1,288	29,561	1,932	30,205		
19	27,236	1.2489	19	18	14.95	28,696	1.3074			1,307	30,003	1,961	30,657		
20	27,899	1.2793	20	19	15.17	29,126	1.3270			1,327	30,453	1,990	31,116		
21	28,562	1.3097	21	20	15.40	29,563	1.3469			1,347	30,910	2,020	31,583		
22	29,225	1.3401	22	21	15.63	30,006	1.3671			1,367	31,373	2,051	32,057		
23	29,543	1.3547	23	22	15.86	30,456	1.3876			1,388	31,844	2,081	32,537		
24	29,864	1.3694	24	23	16.10	30,913	1.4084			1,408	32,321	2,113	33,026		
25	30,222	1.3858	25	24	16.34	31,376	1.4295			1,430	32,806	2,144	33,520		
26	30,579	1.4022	26	25	16.59	31,846	1.4509			1,451	33,297	2,176	34,022		
27	31,615	1.4497	27	26	16.84	32,324	1.4727			1,473	33,797	2,209	34,533		
28	32,651	1.4972	28	27	17.09	32,809	1.4948			1,495	34,304	2,242	35,051		
29	33,685	1.5446	29	28	17.34	33,301	1.5172			1,517	34,818	2,276	35,577		
30	34,880	1.5994	30	29	17.60	33,801	1.5400			1,540	35,341	2,310	36,111		
31	36,075	1.6542	31	30	17.87	34,308	1.5631			1,563	35,871	2,345	36,653		
32	37,270	1.7090	32	31	18.14	34,822	1.5865			1,586	36,408	2,380	37,202		
33	38,465	1.7638	33	32	18.41	35,344	1.6103			1,610	36,954	2,415	37,759		
34	39,660	1.8186	34	33	18.69	35,876	1.6345			1,634	37,510	2,452	38,328		
35	40,855	1.8734	35	34+	18.97	36,413	1.6590			1,659	38,072	2,488	38,901		
36	41,385	1.8977													
37	41,915	1.9220													

Supplemental Data: Contract Months/Days/Hours: 12/ 240 / 8.0 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

SPE08	Bachelors Degree	1,500
SPE09	Associates Degree	1,000

SCALE GROUP: Classified

SALARY RANGE: Custodian

SALARY GRADE: 910

STEP	INDEXED SUPPLEMENTS																		
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	Assoc	LEVEL w/ Assoc	Bach	LEVEL w/ Bach	BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	20,060	1.0000	1	0	10.52	20,190	1.0000			1,000	21,190	1,500	21,690						
2	20,138	1.0039	2	1	10.67	20,493	1.0150			1,015	21,508	1,522	22,015						
3	20,461	1.0200	3	2	10.83	20,800	1.0302			1,030	21,830	1,545	22,345						
4	21,976	1.0955	4	3	11.00	21,113	1.0457			1,046	22,159	1,569	22,682						
5	22,088	1.1011	5	4	11.16	21,430	1.0614			1,061	22,491	1,592	23,022						
6	22,200	1.1067	6	5	11.33	21,751	1.0773			1,077	22,828	1,616	23,367						
7	22,313	1.1123	7	6	11.50	22,078	1.0935			1,094	23,172	1,640	23,718						
8	22,425	1.1179	8	7	11.67	22,409	1.1099			1,110	23,519	1,665	24,074						
9	22,537	1.1235	9	8	11.85	22,744	1.1265			1,126	23,870	1,690	24,434						
10	22,636	1.1284	10	9	12.02	23,085	1.1434			1,143	24,228	1,715	24,800						
11	22,854	1.1393	11	10	12.20	23,433	1.1606			1,161	24,594	1,741	25,174						
12	23,073	1.1502	12	11	12.39	23,784	1.1780			1,178	24,962	1,767	25,551						
13	23,294	1.1612	13	12	12.57	24,141	1.1957			1,196	25,337	1,794	25,935						
14	23,514	1.1722	14	13	12.76	24,503	1.2136			1,214	25,717	1,820	26,323						
15	23,733	1.1831	15	14	12.95	24,870	1.2318			1,232	26,102	1,848	26,718						
16	24,393	1.2160	16	15	13.15	25,244	1.2503			1,250	26,494	1,875	27,119						
17	24,614	1.2270	17	16	13.35	25,623	1.2691			1,269	26,892	1,904	27,527						
18	24,834	1.2380	18	17	13.55	26,007	1.2881			1,288	27,295	1,932	27,939						
19	25,053	1.2489	19	18	13.75	26,396	1.3074			1,307	27,703	1,961	28,357						
20	25,663	1.2793	20	19	13.95	26,792	1.3270			1,327	28,119	1,990	28,782						
21	26,273	1.3097	21	20	14.16	27,194	1.3469			1,347	28,541	2,020	29,214						
22	26,882	1.3401	22	21	14.38	27,602	1.3671			1,367	28,969	2,051	29,653						
23	27,175	1.3547	23	22	14.59	28,016	1.3876			1,388	29,404	2,081	30,097						
24	27,470	1.3694	24	23	14.81	28,436	1.4084			1,408	29,844	2,113	30,549						
25	27,799	1.3858	25	24	15.03	28,862	1.4295			1,430	30,292	2,144	31,006						
26	28,128	1.4022	26	25	15.26	29,294	1.4509			1,451	30,745	2,176	31,470						
27	29,081	1.4497	27	26	15.49	29,734	1.4727			1,473	31,207	2,209	31,943						
28	30,034	1.4972	28	27	15.72	30,180	1.4948			1,495	31,675	2,242	32,422						
29	30,985	1.5446	29	28	15.95	30,632	1.5172			1,517	32,149	2,276	32,908						
30	32,084	1.5994	30	29	16.19	31,093	1.5400			1,540	32,633	2,310	33,403						
31	33,183	1.6542	31	30	16.44	31,559	1.5631			1,563	33,122	2,345	33,904						
32	34,283	1.7090	32	31	16.68	32,031	1.5865			1,586	33,617	2,380	34,411						
33	35,382	1.7638	33	32	16.93	32,512	1.6103			1,610	34,122	2,415	34,927						
34	36,481	1.8186	34	33	17.19	33,001	1.6345			1,634	34,635	2,452	35,453						
35	37,580	1.8734	35	34+	17.45	33,495	1.6590			1,659	35,154	2,488	35,983						
36	38,068	1.8977																	
37	38,555	1.9220																	

Supplemental Data:	Contract Months/Days/Hours:	12/ 240 / 8.0	Scale Spread:	1.6590	Supplmt Code	Supplement Description	Base Amount
					SPC01	Night Supervisor Custodian	848
					SPE08	Bachelors Degree	1,500
					SPE09	Associates Degree	1,000

SCALE GROUP: Classified

SALARY RANGE: Bus Driver

SALARY GRADE: 810

STEP								INDEXED SUPPLEMENTS									
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	8,899	1.0000	1	0	12.44	8,957	1.0000										
2	9,079	1.0202	2	1	12.69	9,138	1.0202										
3	9,835	1.1052	3	2	13.75	9,899	1.1052										
4	9,835	1.1052	4	3	13.75	9,899	1.1052										
5	10,591	1.1902	5	4	14.81	10,660	1.1902										
6	10,591	1.1902	6	5	14.81	10,660	1.1902										
7	10,591	1.1902	7	6	14.81	10,660	1.1902										
8	11,347	1.2751	8	7	15.86	11,421	1.2751										
9	11,347	1.2751	9	8	15.86	11,421	1.2751										
10	11,347	1.2751	10	9	15.86	11,421	1.2751										
11	12,103	1.3601	11	10	16.92	12,182	1.3601										
12	12,103	1.3601	12	11	16.92	12,182	1.3601										
13	12,103	1.3601	13	12	16.92	12,182	1.3601										
14	12,859	1.4450	14	13	17.98	12,943	1.4450										
15	12,859	1.4450	15	14	17.98	12,943	1.4450										
16	12,859	1.4450	16	15	17.98	12,943	1.4450										
17	13,615	1.5300	17	16	19.03	13,704	1.5300										
18	13,615	1.5300	18	17	19.03	13,704	1.5300										
19	13,615	1.5300	19	18	19.03	13,704	1.5300										
20	14,371	1.6149	20	19	20.09	14,465	1.6149										
21	14,371	1.6149	21	20	20.09	14,465	1.6149										
22	14,371	1.6149	22	21	20.09	14,465	1.6149										
23	15,134	1.7007	23	22	21.16	15,233	1.7007										
24	15,134	1.7007	24	23	21.16	15,233	1.7007										
25	15,134	1.7007	25	24	21.16	15,233	1.7007										
26	15,883	1.7848	26	25	22.20	15,987	1.7848										
27	15,883	1.7848	27	26	22.20	15,987	1.7848										
28	15,883	1.7848	28	27	22.20	15,987	1.7848										
29	16,639	1.8698	29	28	23.26	16,748	1.8698										
30	16,639	1.8698	30	29	23.26	16,748	1.8698										
31	17,395	1.9547	31	30	24.32	17,509	1.9547										
32	17,395	1.9547	32	31	24.32	17,509	1.9547										
33	17,395	1.9547	33	32	24.32	17,509	1.9547										
34	17,395	1.9547	34	33	24.32	17,509	1.9547										
35	17,395	1.9547	35	34+	24.32	17,509	1.9547										

Supplemental Data: Contract Months/Days/Hours: 10/ 180 / 4.0 Scale Spread: 1.9547 Supplmt Code Supplement Description Base Amount

SCALE GROUP: Classified

SALARY RANGE:

Bus Aide

SALARY GRADE:

820

STEP								INDEXED SUPPLEMENTS									
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	LEVEL w/ Assoc	LEVEL w/ Bach	LEVEL w/ BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	6,304	1.0000	1	0	8.81	6,345	1.0000										
2	6,432	1.0202	2	1	8.99	6,473	1.0202										
3	6,967	1.1052	3	2	9.74	7,013	1.1052										
4	6,967	1.1052	4	3	9.74	7,013	1.1052										
5	7,503	1.1902	5	4	10.49	7,552	1.1902										
6	7,503	1.1902	6	5	10.49	7,552	1.1902										
7	7,503	1.1902	7	6	10.49	7,552	1.1902										
8	8,038	1.2751	8	7	11.24	8,091	1.2751										
9	8,038	1.2751	9	8	11.24	8,091	1.2751										
10	8,038	1.2751	10	9	11.24	8,091	1.2751										
11	8,574	1.3601	11	10	11.99	8,630	1.3601										
12	8,574	1.3601	12	11	11.99	8,630	1.3601										
13	8,574	1.3601	13	12	11.99	8,630	1.3601										
14	9,109	1.4450	14	13	12.73	9,169	1.4450										
15	9,109	1.4450	15	14	12.73	9,169	1.4450										
16	9,109	1.4450	16	15	12.73	9,169	1.4450										
17	9,645	1.5300	17	16	13.48	9,708	1.5300										
18	9,645	1.5300	18	17	13.48	9,708	1.5300										
19	9,645	1.5300	19	18	13.48	9,708	1.5300										
20	10,180	1.6149	20	19	14.23	10,247	1.6149										
21	10,180	1.6149	21	20	14.23	10,247	1.6149										
22	10,180	1.6149	22	21	14.23	10,247	1.6149										
23	10,721	1.7007	23	22	14.99	10,791	1.7007										
24	10,721	1.7007	24	23	14.99	10,791	1.7007										
25	10,721	1.7007	25	24	14.99	10,791	1.7007										
26	11,252	1.7848	26	25	15.73	11,325	1.7848										
27	11,252	1.7848	27	26	15.73	11,325	1.7848										
28	11,252	1.7848	28	27	15.73	11,325	1.7848										
29	11,787	1.8698	29	28	16.48	11,864	1.8698										
30	11,787	1.8698	30	29	16.48	11,864	1.8698										
31	12,323	1.9547	31	30	17.23	12,403	1.9547										
32	12,323	1.9547	32	31	17.23	12,403	1.9547										
33	12,323	1.9547	33	32	17.23	12,403	1.9547										
34	12,323	1.9547	34	33	17.23	12,403	1.9547										
35	12,323	1.9547	35	34+	17.23	12,403	1.9547										

Supplemental Data: Contract Months/Days/Hours: 10/ 180 / 4.0 Scale Spread: 1.9547 Supplmt Code Supplement Description Base Amount

SCALE GROUP: Classified

SALARY RANGE: Food Service Worker

SALARY GRADE: 931

STEP	INDEXED SUPPLEMENTS																		
	CURR FY15 SAL	CURR FY15 INDEX	FY 16 Step	FY 16 Yrs	FY16 HRLY RATE	FY16 ADOPT SAL	FY 16 ADOPT INDEX	Para Pro	LEVEL w/Para Pro	Assoc	LEVEL w/ Assoc	Bach	LEVEL w/ Bach	BS+15 Hr	LEVEL w/ BS+15 Hr	Masters	LEVEL w/ Masters	EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs
1	11,126	1.0000	1	0	10.34	11,198	1.0000												
2	11,169	1.0039	2	1	10.49	11,366	1.0150												
3	11,349	1.0200	3	2	10.65	11,536	1.0302												
4	12,189	1.0955	4	3	10.81	11,710	1.0457												
5	12,251	1.1011	5	4	10.98	11,886	1.0614												
6	12,313	1.1067	6	5	11.14	12,064	1.0773												
7	12,375	1.1123	7	6	11.31	12,245	1.0935												
8	12,438	1.1179	8	7	11.48	12,429	1.1099												
9	12,500	1.1235	9	8	11.65	12,615	1.1265												
10	12,555	1.1284	10	9	11.82	12,804	1.1434												
11	12,676	1.1393	11	10	12.00	12,996	1.1606												
12	12,797	1.1502	12	11	12.18	13,191	1.1780												
13	12,920	1.1612	13	12	12.36	13,389	1.1957												
14	13,042	1.1722	14	13	12.55	13,590	1.2136												
15	13,163	1.1831	15	14	12.74	13,794	1.2318												
16	13,529	1.2160	16	15	12.93	14,001	1.2503												
17	13,652	1.2270	17	16	13.12	14,211	1.2691												
18	13,774	1.2380	18	17	13.32	14,424	1.2881												
19	13,895	1.2489	19	18	13.52	14,640	1.3074												
20	14,233	1.2793	20	19	13.72	14,860	1.3270												
21	14,572	1.3097	21	20	13.93	15,083	1.3469												
22	14,910	1.3401	22	21	14.14	15,309	1.3671												
23	15,072	1.3547	23	22	14.35	15,538	1.3876												
24	15,236	1.3694	24	23	14.56	15,771	1.4084												
25	15,418	1.3858	25	24	14.78	16,008	1.4295												
26	15,601	1.4022	26	25	15.00	16,247	1.4509												
27	16,129	1.4497	27	26	15.23	16,491	1.4727												
28	16,658	1.4972	28	27	15.46	16,739	1.4948												
29	17,185	1.5446	29	28	15.69	16,990	1.5172												
30	17,795	1.5994	30	29	15.92	17,245	1.5400												
31	18,405	1.6542	31	30	16.16	17,504	1.5631												
32	19,014	1.7090	32	31	16.40	17,766	1.5865												
33	19,624	1.7638	33	32	16.65	18,032	1.6103												
34	20,234	1.8186	34	33	16.90	18,303	1.6345												
35	20,843	1.8734	35	34+	17.15	18,577	1.6590												
36	21,114	1.8977																	
37	21,384	1.9220																	

Supplemental Data: Contract Months/Days/Hours: 10/ 181 / 6.0 Scale Spread: 1.6590 Supplmt Code Supplement Description Base Amount

Supplemental Data:	<i>Contract Months/Days/Hours:</i> 10 / 200 / 7.5		<i>Scale Spread:</i> 1.7160	Supplmt Code	Supplement Description	Base Amount
				SPE01	Doctorate	2,500
				SPE02	Education Doctorate (60 Hours)	2,500
				SPE03	Doctorate Program - 30 Hours Completed	1,750
				SPE04	Certificate of Advanced Studies (30 Hours)	1,750
				SPE05	Education Specialist Degree (30 Hours)	1,750
				SPE06	Masters Degree	2,000
				SPE07	Undergraduate Program - 15 Hours Completed	1,000
				SPL03	Licensed Social Worker	1,128
				SPS05	Strides Program	500

SCALE GROUP: Open Range

SALARY RANGE: Non-Teaching Professional

SALARY GRADE: 339

SUPPLEMENTS

	<i>CURRENT</i> 2014 - 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	33,930	34,150												
Maximum	66,164	56,655												

Supplemental Data:	<i>Contract Months/Days/Hours:</i> 12 / 240 / 7.5	<i>Scale Spread:</i> 1.6590	<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
			SPE06	Masters Degree	2,000
			SPE08	Bachelors Degree	1,500

SCALE GROUP: Open Range

SALARY RANGE: Attendance Officer

SALARY GRADE: 340

SUPPLEMENTS

	<i>CURRENT</i> 2014 - 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	25,715	25,881												
Maximum	42,661	42,937												

Supplemental Data:	<i>Contract Months/Days/Hours:</i> 12 / 200 / 7.5	<i>Scale Spread:</i> 1.6590	<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
			SPE08	Bachelors Degree	1,500
			SPE09	Associates Degree	1,000

SCALE GROUP: Open Range

SALARY RANGE: Network Administrator

SALARY GRADE: 350

SUPPLEMENTS

	<i>CURRENT</i> 2014 - 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	61,211	61,607												
Maximum	101,549	102,206												

Supplemental Data:	<i>Contract Months/Days/Hours:</i>	12/ 240 / 7.5	<i>Scale Spread:</i>	1.6590	<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
					SPE01	Doctorate	2,500
					SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Open Range

SALARY RANGE: Assistant Network Administrator

SALARY GRADE: 352

SUPPLEMENTS

	<i>CURRENT</i> <i>2014 - 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	44,299	44,586												
Maximum	73,492	73,968												

Supplemental Data: *Contract Months/Days/Hours:* 12 / 240 / 7.5 *Scale Spread:* 1.6590 *Supplmt Code* *Supplement Description* *Base Amount*

SCALE GROUP: Open Range

SALARY RANGE: Budget Analyst

SALARY GRADE: 370

SUPPLEMENTS

	<i>CURRENT</i> 2014 - 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	52,285	52,623												
Maximum	86,741	87,302												

Supplemental Data:	<i>Contract Months/Days/Hours:</i>	<i>12 / 240 / 7.5</i>	<i>Scale Spread:</i>	<i>1.6590</i>	<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
					SFE01	Smart Find Express System Admin	6,304
					SPE06	Masters Degree	2,000
					SPL01	Certified Public Accountant	2,000

SCALE GROUP: Open Range

SALARY RANGE: Assistant Maintenance Director

SALARY GRADE: 519

SUPPLEMENTS

	<i>CURRENT 2014 - 2015</i>	<i>ADOPTED 2015 - 2016</i>	<i>LEVEL w/ Assoc</i>	<i>LEVEL w/ Bachelors</i>	<i>LEVEL w/ BS+15 Hr</i>	<i>LEVEL w/ BS+15 Hr</i>	<i>LEVEL w/ Masters</i>	<i>LEVEL w/ Masters</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	49,650	49,971										
Maximum	82,369	82,902										

Supplemental Data: *Contract Months/Days/Hours:* 12 / 240 / 8.0 *Scale Spread:* 1.6590 *Supplmt Code* *Supplement Description* *Base Amount*

SCALE GROUP: Open Range

SALARY RANGE: Asst. Director of Support Services

SALARY GRADE: 520

SUPPLEMENTS

	<i>CURRENT</i> 2014 - 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	40,548	40,810												
Maximum	67,269	67,704												

Supplemental Data:	<i>Contract Months/Days/Hours:</i>	12 / 240 / 7.5	<i>Scale Spread:</i>	1.6590	<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
					SPE01	Doctorate	2,500
					SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Open Range

SALARY RANGE: Head Custodian-Elementary

SALARY GRADE: 908

SUPPLEMENTS

	<i>CURRENT</i> <i>2014 - 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	24,260	24,417												
Maximum	40,247	40,508												

Supplemental Data: *Contract Months/Days/Hours:* 12 / 240 / 8.0 *Scale Spread:* 1.6590 *Supplmt Code* *Supplement Description* *Base Amount*

SCALE GROUP: Open Range

SALARY RANGE: Head Custodian-Secondary

SALARY GRADE: 909

SUPPLEMENTS

	<i>CURRENT</i> <i>2014 - 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	26,156	26,325												
Maximum	43,393	43,673												

Supplemental Data: *Contract Months/Days/Hours:* 12 / 240 / 8.0 *Scale Spread:* 1.6590 *Supplmt Code* *Supplement Description* *Base Amount*

SCALE GROUP: Open Range

SALARY RANGE: Food Service Manager

SALARY GRADE: 930

SUPPLEMENTS

	<i>CURRENT</i> <i>2014 - 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	19,919	20,048												
Maximum	33,046	33,260												

Supplemental Data: *Contract Months/Days/Hours:* 10/ 187 / 7.0 *Scale Spread:* 1.6590 *Supplmt Code* *Supplement Description* *Base Amount*

SCALE GROUP: Administrative

SALARY RANGE: Assistant Superintendent

SALARY GRADE: 130

SUPPLEMENTS

	<i>CURRENT</i> <i>2014-2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	101,339	101,995												
Maximum	168,121	169,210												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 7.5 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE02	Education Doctorate (60 Hours)	2,500
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Executive Directors

SALARY GRADE: 140

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	78,737	79,246												
Maximum	130,625	131,469												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 7.5 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE02	Education Doctorate (60 Hours)	2,500
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Directors

SALARY GRADE: 145

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	63,655	64,067												
Maximum	105,604	106,287												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 7.5 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Curriculum Specialist

SALARY GRADE: 148

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	60,616	61,008												
Maximum	100,562	101,212												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 7.5 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE04	Certificate of Advanced Studies (30 Hours)	1,750
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Principal-Elementary

SALARY GRADE: 261

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	75,887	76,378												
Maximum	125,897	126,711												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 7.5 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE03	Doctorate Program - 30 Hours Completed	1,750
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Principal-Middle

SALARY GRADE: 262

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	81,703	82,232												
Maximum	135,545	136,423												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 8.0 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE03	Doctorate Program - 30 Hours Completed	1,750
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Principal-High

SALARY GRADE: 263

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	90,018	90,600												
Maximum	149,340	150,305												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 8.0 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE03	Doctorate Program - 30 Hours Completed	1,750
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Assistant Principal-Elementary

SALARY GRADE: 271

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	64,202	64,617												
Maximum	106,511	107,200												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 7.5 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE03	Doctorate Program - 30 Hours Completed	1,750
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Assistant Principal-Middle

SALARY GRADE: 272

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	66,062	66,489												
Maximum	109,597	110,305												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 8.0 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE03	Doctorate Program - 30 Hours Completed	1,750
SPE04	Certificate of Advanced Studies (30 Hours)	1,750
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Assistant Principal-High

SALARY GRADE: 273

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	68,895	69,341												
Maximum	114,297	115,037												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 8.0 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE03	Doctorate Program - 30 Hours Completed	1,750
SPE04	Certificate of Advanced Studies (30 Hours)	1,750
SPE05	Education Specialist Degree (30 Hours)	1,750

SCALE GROUP: Administrative

SALARY RANGE: Construction Project Manager

SALARY GRADE: 450

SUPPLEMENTS

	<i>CURRENT</i> 2014- 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> Masters	<i>LEVEL w/</i> Masters	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	65,190	65,612												
Maximum	108,150	108,850												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 7.5 *Scale Spread:* 1.6590

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE05	Education Specialist Degree (30 Hours)	1,750
SPE06	Masters Degree	2,000
SPL05	Certified Architect	2,000

SCALE GROUP: Board Services

SALARY RANGE: School Board

SALARY GRADE: 111

SUPPLEMENTS

	<i>CURRENT</i> 2014- 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> Masters	<i>LEVEL w/</i> Masters	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	7,311	7,358												
Maximum	10,966	11,037												

Supplemental Data: Contract Months/Days/Hours: 12/ 240 / Scale Spread: 1.5000 Supplmt Code Supplement Description Base Amount

SCALE GROUP: Board Services

SALARY RANGE: Deputy Clerk of the Board

SALARY GRADE: 112

SUPPLEMENTS

	<i>CURRENT</i> <i>2014- 2015</i>	<i>ADOPTED</i> <i>2015 - 2016</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>LEVEL w/</i> <i>Assoc</i>	<i>Bachelors</i>	<i>LEVEL w/</i> <i>Bachelors</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>LEVEL w/</i> <i>BS+15 Hr</i>	<i>Masters</i>	<i>LEVEL w/</i> <i>Masters</i>	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	9,312	9,372												
Maximum	13,968	14,058												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / *Scale Spread:* 1.5000 *Supplmt Code* *Supplement Description* *Base Amount*

SCALE GROUP: Board Services

SALARY RANGE:

Clerk of the Board

SALARY GRADE:

113

SUPPLEMENTS

	<i>CURRENT</i> 2014- 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> Masters	<i>LEVEL w/</i> Masters	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	10,995	11,066												
Maximum	16,493	16,599												

Supplemental Data: Contract Months/Days/Hours: 12/ 240 / Scale Spread: 1.5000 Supplmt Code Supplement Description Base Amount

SCALE GROUP: Certified Range

SALARY RANGE: Speech Therapist

SALARY GRADE: 211

SUPPLEMENTS

	<i>CURRENT</i> 2014- 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> Masters	<i>LEVEL w/</i> Masters	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	42,560	42,835												
Maximum	76,765	73,505												

Supplemental Data: *Contract Months/Days/Hours:* 10/ 200 / 7.5 *Scale Spread:* 1.7160

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE01	Doctorate	2,500
SPE03	Doctorate Program - 30 Hours Completed	1,750
SPL04	National Speech Certificate	1,128
SPS05	Strides Program	500

SCALE GROUP: Certified Range

SALARY RANGE: ROTC

SALARY GRADE: 250

SUPPLEMENTS

	<i>CURRENT</i> 2014- 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> BS+15 Hr	<i>Masters</i>	<i>LEVEL w/</i> Masters	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	54,905	55,260												
Maximum	94,217	94,826												

Supplemental Data: *Contract Months/Days/Hours:* 12/ 240 / 7.5 *Scale Spread:* 1.7160 *Supplmt Code* *Supplement Description* *Base Amount*

SCALE GROUP: Certified Range

SALARY RANGE:

Sign Language Interpreter

SALARY GRADE:

281

SUPPLEMENTS

	<i>CURRENT</i> 2014- 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> Masters	<i>LEVEL w/</i> Masters	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	38,002	38,248												
Maximum	65,211	65,634												

Supplemental Data: *Contract Months/Days/Hours:* 10/ 190 / 7.5 *Scale Spread:* 1.7160

<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
SPE06	Masters Degree	2,000
SPE07	Undergraduate Program - 15 Hours Completed	1,000

SCALE GROUP: Certified Range

SALARY RANGE: Psychologist

SALARY GRADE: 320

SUPPLEMENTS

	<i>CURRENT</i> 2014- 2015	<i>ADOPTED</i> 2015 - 2016	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Assoc	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> Bachelors	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> BS+15 Hr	<i>LEVEL w/</i> Masters	<i>LEVEL w/</i> Masters	<i>EDS, CAS,</i> <i>MS +30 Hrs</i>	<i>LEVEL w/</i> <i>EDS, CAS,</i> <i>MS+30 Hrs</i>	<i>EDD or</i> <i>PHD</i>	<i>LEVEL w/</i> <i>EDD or</i> <i>PHD</i>
Minimum	45,181	45,473												
Maximum	77,531	78,032												

Supplemental Data:	<i>Contract Months/Days/Hours:</i> 10/ 200 / 7.5	<i>Scale Spread:</i> 1.7160	<i>Supplmt Code</i>	<i>Supplement Description</i>	<i>Base Amount</i>
			SPE01	Doctorate	2,500
			SPL08	Certified National Teacher	1,030