

BUDGET OPTIONS NOT INCLUDED IN THE FY15 PROPOSED BUDGET

Salary Increase Summary

	FY15 Payroll (Full Time Staff Excluding Supplement Scale Stipends) *	46,304,144	11,576,036	57,880,180	
Unindexed % Increase	Option Description	Cost	Fringes 1.25%	Total	Option Difference
2.147%	Option B - Adopt Evergreen indexing and move all employees a step on the scale Increase all Starting Scales by .0647% (Teacher starting scale \$39,000)	1,033,819	258,455	1,292,381	
3.147%-3.247%	Option D -Same as Option B, but adds another 1% to the start of each scale. Increase all Starting Scales by 1.647% (Teacher starting scale \$39,387)	1,444,113	361,028	1,805,141	512,760

* Separate calculations would have to be run to calculate increases to the supplemental scale as well as part time employees.

Incentive Stipends

Incentive stipends for approximately 65 new teachers per year	5,000 x	65 Teachers	325,000
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Stipend amount could be offered as signing bonus with 5 year commitment, offered in portions throughout first years, offered as a lump sum when reaching continuing contract, or any other combination of service and commitment.

Superintendent's FY 2016 Proposed Budget

Summary of Budgeted Revenues

<i>Fund</i>	<i>Category</i>	<i>FY 2012 Actual</i>	<i>FY 2013 Actual</i>	<i>FY 2014 Actual</i>	<i>FY 2015 Adopted</i>	<i>FY 2016 Proposed</i>	<i>\$ Chg Inc(Dec)</i>	<i>% Chg Inc(Dec)</i>
<u>SCHOOL OPERATING</u>								
<i>Revenue From Local Sources</i>								
	<i>Revenue From Use Of Money & Prop</i>	46,153	44,027	29,593	55,000	55,000	0	0.0%
	<i>Charges For Services</i>	111,672	114,295	151,845	662,326	662,326	0	0.0%
	<i>Miscellaneous Revenues</i>	943,702	190,658	903,665	902,296	902,296	0	0.0%
<i>Revenue From Commonwealth</i>								
	<i>Categorical Aid - State</i>	34,164,753	39,366,828	40,176,703	44,236,024	44,231,564	-4,460	0.0%
<i>Revenue From Federal Government</i>								
	<i>Categorical Aid - Federal</i>	5,440,140	4,533,815	3,519,726	3,910,763	3,910,763	0	0.0%
<i>Other Financing Sources</i>								
	<i>Transfers From General Fund</i>	30,117,283	27,132,782	28,022,637	29,614,718	30,536,551	921,833	3.1%
	<i>Non-Revenue Receipts</i>	0	0	0	0	0	0	0.0%
	<i>TOTAL SCHOOL OPERATING REVENUES</i>	<i>70,823,704</i>	<i>71,382,405</i>	<i>72,804,168</i>	<i>79,381,127</i>	<i>80,298,500</i>	<i>917,373</i>	<i>1.2%</i>
<u>SCHOOL FOOD SERVICE</u>								
<i>Revenue From Local Sources</i>								
	<i>Revenue From Use Of Money & Prop</i>	10,060	10,493	10,274	1,500	1,500	0	0.0%
	<i>Charges For Services</i>	1,628,569	1,499,658	1,476,793	1,840,358	1,854,266	13,908	0.8%
	<i>Miscellaneous Revenues</i>	19,194	26,616	21,647	51,819	51,819	0	0.0%
<i>Revenue From Commonwealth</i>								
	<i>Categorical Aid - State</i>	48,064	51,986	44,582	42,612	42,623	11	0.0%
<i>Revenue From Federal Government</i>								
	<i>Categorical Aid - Federal</i>	1,796,884	1,802,168	1,801,707	1,861,777	1,861,777	0	0.0%
<i>Other Financing Sources</i>								
	<i>Non-Revenue Receipts</i>	0	0	0	0	0	0	0.0%
	<i>TOTAL SCHOOL FOOD SERVICE REVENUES</i>	<i>3,502,771</i>	<i>3,390,921</i>	<i>3,355,002</i>	<i>3,798,066</i>	<i>3,811,985</i>	<i>13,919</i>	<i>0.4%</i>
	<i>TOTAL REVENUES</i>	<i>74,326,475</i>	<i>74,773,326</i>	<i>76,159,170</i>	<i>83,179,193</i>	<i>84,110,485</i>	<i>931,292</i>	<i>1.1%</i>
	<i>Total Operating Revenues</i>	<i>70,823,704</i>	<i>71,382,405</i>	<i>72,804,168</i>	<i>79,381,127</i>	<i>80,298,500</i>		
	<i>Average Daily Membership</i>	<i>7,579</i>	<i>7,667</i>	<i>7,849</i>	<i>8,055</i>	<i>7,979</i>		
	<i>Revenue Per Pupil Operating</i>	<u><i>9,345</i></u>	<u><i>9,310</i></u>	<u><i>9,276</i></u>	<u><i>9,855</i></u>	<u><i>10,064</i></u>		

FY 2016 Proposed Budget - Revenue Change Details

FUND 251 OPERATING FUND

Item : Governor's Amended Budget SB800 2/12/15 (Projected ADM 7979)

24020	100	STATE SALES TAX	330,062
24020	200	BASIC AID	-509,941
24020	400	3RD SUMMER REMEDIAL	-7,915
24020	700	GIFTED AND TALENTED	-2,406
24020	800	REMEDIAL EDUCATION	-6,815
24020	1200	SPECIAL EDUCATION-SOQ	-20,597
24020	1400	TEXTBOOK	-4,822
24020	1700	VOCATIONAL STANDARDS OF QUALITY	-5,111
24020	2000	INSTRUCTIONAL COMPENSATION SUPPLMT	365,607
24020	2100	INSTRUCTIONAL SOCIAL SECURITY	-13,080
24020	2300	INSTRUCTIONAL RETIREMENT	-99,783
24020	4100	GROUP LIFE	-805
24020	4600	HOMEBOUND	4,837
24020	5300	VOCATIONAL OCCUPATIONAL/TECH ED	-5,140
24020	5900	SPECIAL EDUCATION FOSTER CARE	-45,062
24020	6000	SPECIAL ED. TUITION	-25,980
24020	6600	AT-RISK	-5,809
24020	6800	ESL	82,524
24020	7500	PRIMARY CLASS SIZE	-1,371
24020	7600	EDUCATIONAL TECHNOLOGY	6,000
24020	7800	At Risk Four Year Olds	19,665
24020	8100	EARLY READING INTERVENTION	-10,649
24020	9000	MENTOR TEACHER PROGRAM	1,012

24020	9900	MISCELLANEOUS STATE GRANTS	-10
Governor's Amended Budget SB800 2/12/15 (Projected ADM 7979) Subtotal			44,411

Item : Governor's Amended Budget HB1400/SB800 2/26/15 (Proj ADM 7979)

24020	100	STATE SALES TAX	85,135
24020	200	BASIC AID	-55,805
24020	1400	TEXTBOOK	1
24020	2000	INSTRUCTIONAL COMPENSATION SUPPLMT	17,522
24020	2300	INSTRUCTIONAL RETIREMENT	-5,230
24020	6800	ESL	-35
24020	7800	At Risk Four Year Olds	-90,459
Governor's Amended Budget HB1400/SB800 2/26/15 (Proj ADM 7979) Subtotal			-48,871

Item : Request for Additional Funding

41050	100	Request for Additional Funding	772,962
Request for Additional Funding Subtotal			772,962

Item : Request for Additional Funding

41050	100	Request for Additional Funding	48,871
41050	100	Request for Additional Funding	100,000
Request for Additional Funding Subtotal			148,871

OPERATING FUND Total 917,373

FUND 252 FOOD SERVICES FUND

Item : Increased Cafeteria Sales

16120	400	Increased Cafeteria Sales	13,908
Increased Cafeteria Sales Subtotal			13,908

Item : Governor's Amended Budget SB800 2/12/15 (Projected ADM 7979)

24020	1500	STATE LUNCH MATCH	1,425
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24020	1501	School Breakfast Program	-1,414
Governor's Amended Budget SB800 2/12/15 (Projected ADM 7979) Subtotal			11
FOOD SERVICES FUND Total			13,919
TOTAL Revenues			931,292

Superintendent's FY 2016 Proposed Budget

Summary of Budgeted Expenditures

<i>Fund</i>	<i>Category</i>	<i>FY 2012 Actual</i>	<i>FY 2013 Actual</i>	<i>FY 2014 Actual</i>	<i>FY 2015 Adopted</i>	<i>FY 2016 Proposed</i>	<i>\$ Chg Inc(Dec)</i>	<i>% Chg Inc(Dec)</i>
<u>OPERATING</u>								
	<i>INSTRUCTION</i>	52,412,962	54,238,469	55,626,025	60,940,207	61,836,025	895,818	1.5%
	<i>ADMINISTRATION, ATTENDANCE, AND HEALTH</i>	2,993,048	2,932,769	2,982,734	3,455,133	3,492,517	37,384	1.1%
	<i>PUPIL TRANSPORTATION SERVICES</i>	4,285,224	3,982,830	4,594,795	4,360,462	4,223,927	-136,535	-3.1%
	<i>OPERATION AND MAINTENANCE SERVICES</i>	7,065,187	7,036,305	7,340,306	8,111,671	8,210,700	99,029	1.2%
	<i>FACILITIES</i>	125,464	135,341	138,158	146,126	148,587	2,461	1.7%
	<i>TECHNOLOGY INSTRUCTION</i>	2,603,973	2,297,859	2,318,650	2,367,528	2,386,744	19,216	0.8%
	<i>TOTAL OPERATING EXPENDITURES</i>	69,485,858	70,623,573	73,000,667	79,381,127	80,298,500	917,373	1.2%
<u>FOOD SERVICES</u>								
	<i>SCHOOL FOOD SERVICES</i>	3,291,248	3,317,808	3,314,606	3,798,066	3,811,985	13,919	0.4%
	<i>TOTAL FOOD SERVICES EXPENDITURES</i>	3,291,248	3,317,808	3,314,606	3,798,066	3,811,985	13,919	0.4%
	<i>TOTAL EXPENDITURES</i>	72,777,106	73,941,381	76,315,273	83,179,193	84,110,485	931,292	1.1%
	<i>Total Operating Expenditures</i>	69,485,858	70,623,573	73,000,667	79,381,127	80,298,500		
	<i>Average Daily Membership</i>	7,579	7,667	7,849	8,055	7,979		
	<i>Cost Per Pupil Operating</i>	<u>9,168</u>	<u>9,211</u>	<u>9,301</u>	<u>9,855</u>	<u>10,064</u>		

FY 2016 Proposed Budget - Expenditure Change Details

FUND 251 OPERATING FUND

<i>MAJOR OBJ</i>	<i>Item</i>	<i>Amount</i>
Item : Salary Increase Option B		
61100	1121 Salary Increase Option B	850,339
61100	2121 Salary Increase Option B	67,160
61100	2210 Salary Increase Option B	136,602
61100	2400 Salary Increase Option B	10,447
62120	1153 Salary Increase Option B	43,304
62120	2100 Salary Increase Option B	3,313
62120	2210 Salary Increase Option B	6,738
62120	2400 Salary Increase Option B	515
63200	1181 Salary Increase Option B	32,050
63200	2100 Salary Increase Option B	2,452
63200	2210 Salary Increase Option B	4,987
63200	2400 Salary Increase Option B	381
64100	2720 Salary Increase Option B	27,567
64200	1176 Salary Increase Option B	63,170
64200	2100 Salary Increase Option B	4,833
64200	2210 Salary Increase Option B	6,354
64200	2400 Salary Increase Option B	752
66500	1145 Salary Increase Option B	2,586
66500	2100 Salary Increase Option B	198
66500	2210 Salary Increase Option B	402
66500	2400 Salary Increase Option B	31
68300	1135 Salary Increase Option B	22,669
68300	2100 Salary Increase Option B	1,734
68300	2210 Salary Increase Option B	3,527
68300	2400 Salary Increase Option B	270
Salary Increase Option B Subtotal		1,292,381

Item : School Improvement Coordinator

61310	1124	School Improvement Coordinator	48,212
61310	2210	School Improvement Coordinator Fringes	11,788
School Improvement Coordinator Subtotal			60,000

Item : Teachers

61100	1121	Teachers	136,596
61100	2210	Teachers Fringes	33,396
Teachers Subtotal			169,992

Item : VRS Decrease .43%

61100	2210	VSRS Decrease .43%	-162,399
61100	2210	VSRS Decrease .43%	27,816
62120	2210	VSRS Decrease .43%	-8,063
63200	2210	VSRS Decrease .43%	-788
64200	2210	VSRS Decrease .43%	-1,632
66500	2210	VSRS Decrease .43%	-479
68300	2210	VSRS Decrease .43%	-4,455
VRS Decrease .43% Subtotal			-150,000

Item : Decrease in Diesel Fuel Price Per Gallon

63400	6008	Reduce Diesel Fuel from \$3.81 to \$3.31	-150,000
Decrease in Diesel Fuel Price Per Gallon Subtotal			-150,000

Item : Health Insurance Decrease

61100	2300	Health Insurance Decrease	-194,139
62120	2300	Health Insurance Decrease	-8,423
63200	2300	Health Insurance Decrease	-25,617
64200	2300	Health Insurance Decrease	-22,015
66500	2300	Health Insurance Decrease	-277
68300	2300	Health Insurance Decrease	-4,529
Health Insurance Decrease Subtotal			-255,000

Item : Outsource Elementary Grass Mowing

64300	1383	Outsource Elementary Grass Mowing	-36,576
64300	2100	Outsource Elementary Grass Mowing	-2,798
64300	3320	Outsource Elementary Grass Mowing	24,374

Outsource Elementary Grass Mowing Subtotal -15,000

Item : Workers Compensation Decrease

64100	2720	Workers Comp Dividend	-20,000
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Workers Compensation Decrease Subtotal -20,000

Item : VIRP Retiree Savings

61100	2210	VIRP RETIREE SAVINGS	-170,000
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VIRP Retiree Savings Subtotal -170,000

Item : Emergency Repairs Increase

64200	5800	Emergency Repairs Increase	55,000
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Emergency Repairs Increase Subtotal 55,000

Item : Elementary Summer School

06110	1321	Elementary Summer School	92,894
06110	2100	Elementary Summer School FICA	7,106

Elementary Summer School Subtotal 100,000

OPERATING FUND Total 917,373

FUND 252 FOOD SERVICES FUND

<i>MAJOR OBJ</i>	<i>Item</i>	<i>Amount</i>
Item : Salary Increase Option B		
65100	1193 Salary Increase Option B	19,701
65100	2100 Salary Increase Option B	1,507
65100	2210 Salary Increase Option B	3,065
65100	2400 Salary Increase Option B	234
Salary Increase Option B Subtotal		24,507
Item : VRS Decrease .43%		
65100	2210 VSRS Decrease .43%	-1,754
VRS Decrease .43% Subtotal		-1,754
Item : Health Insurance Decrease		
65100	2300 Health Insurance Decrease	-8,834
Health Insurance Decrease Subtotal		-8,834
FOOD SERVICES FUND Total		13,919
TOTAL Expenditures		931,292