

## PROFESSIONAL DEVELOPMENT AND COHORTS

Culpeper County Public Schools recognizes the need to support and provide for cohorts for areas of need established by criteria included in No Child Left Behind federal law as well as county-wide specific instructional initiatives.

A cohort is a group of employees selected to participate in courses for a specific instructional initiative of Culpeper County Public Schools. The members of the cohort will be chosen through an application process which includes:

- panel interview
- 3 years' worth of satisfactory evaluations
- recommendation by the supervisor or principal

Other consideration for specific programs as applicable may be:

1. aptitude as shown by Gallup Insight
2. commitment to CCPS
3. shown interest in the endorsement/subject area
4. willingness to work in area of need determined by the school system

The candidates will be recommended to and approved by the superintendent once the application process is finalized and be eligible for tuition reimbursement under the guidelines of GCL-R2

Approved:     May 2, 2006

---

---