

**FAIR LABOR STANDARDS ACT (FLSA) COMPLIANCE**

It is the policy of the Culpeper County School Board to comply with the Fair Labor Standards Act and all other laws regarding the payment of wages. Improper pay deductions of exempt employees as set forth in 29 Code of Federal Regulations 541.602 are prohibited. Employees will be reimbursed if any improper deductions are made.

Approved: April 11, 2006

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Legal Refs: Code of Virginia § 22.1-298, 22.1-299, and 22.1-299.3