

## NONDISCRIMINATION

The Culpeper County School Board is committed to a policy of nondiscrimination with regard to race, color, sex, age, religion, disability, national origin, or status as a parent. This attitude will prevail in all of its policies concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

Adopted: August 12, 1996

Amended: May 10, 2004

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Legal Refs.: 20 U.S.C. sections 1400 et seq., 1681 et seq.  
29 U.S.C. sections 621 et seq., 794.  
42 U.S.C. sections 2000e et seq., 12101 et seq.

45 CFR, Parts 81, 86

Executive Order 11246, as amended by Executive Orders 11375, 11478, and 12086

Constitution of Virginia, article I, section 11

Cross Refs.: GB/JB Equal Employment Opportunity/Nondiscrimination  
GBA/JFHA Sexual Harassment/Harassment Based on Race, National Origin,  
Disability and Religion.