

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Assistant Maintenance Supervisor**

			<i>INDEXED SUPPLEMENTS</i>													
<i>ADOPTED</i>			<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>			
<i>STEP</i>	<i>2009- 2010</i>	<i>INDEX</i>	<i>Para</i>	<i>Para</i>	<i>Assoc</i>	<i>Assoc</i>	<i>Bachelors</i>	<i>Bachelors</i>	<i>Bachelor</i>	<i>Bachelor</i>	<i>Masters</i>	<i>Masters</i>	<i>EDS, CAS,</i>	<i>EDS, CAS,</i>	<i>EDD or</i>	<i>EDD or</i>
			<i>Pro</i>	<i>Pro</i>	<i>Degree</i>	<i>Degree</i>	<i>Degree</i>	<i>Degree</i>	<i>+15 Hrs</i>		<i>Degree</i>	<i>Degree</i>	<i>MS +30 Hrs</i>	<i>MS+30 Hrs</i>	<i>PHD</i>	<i>PHD</i>
A	48,204	1.00														
B	49,650	1.03														
C	51,096	1.06														
D	52,542	1.09														
E	53,988	1.12														
F	55,917	1.16														
G	57,845	1.20														
H	59,773	1.24														
I	61,701	1.28														
J	63,629	1.32														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:                    Assistant Network Administrator**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	43,009	1.00														
B	44,299	1.03														
C	45,590	1.06														
D	46,880	1.09														
E	48,170	1.12														
F	49,890	1.16														
G	51,611	1.20														
H	53,331	1.24														
I	55,052	1.28														
J	56,772	1.32														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Asst. Supervisor of Support Services**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>												
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>
A	39,367	1.00										1,750	41,117	2,500	41,867
B	40,548	1.03										1,802	42,350	2,575	43,123
C	41,729	1.06										1,855	43,584	2,650	44,379
D	42,910	1.09										1,908	44,818	2,725	45,635
E	44,091	1.12										1,960	46,051	2,800	46,891
F	45,666	1.16										2,030	47,696	2,900	48,566
G	47,240	1.20										2,100	49,340	3,000	50,240
H	48,815	1.24										2,170	50,985	3,100	51,915
I	50,390	1.28										2,240	52,630	3,200	53,590
J	51,964	1.32										2,310	54,274	3,300	55,264

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Attendance Officer**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	24,966	1.00														
B	25,715	1.03														
C	26,464	1.06														
D	27,213	1.09														
E	27,962	1.12														
F	28,961	1.16														
G	29,959	1.20														
H	30,958	1.24														
I	31,956	1.28														
J	32,955	1.32														
K	33,954	1.36														
L	35,202	1.41														
M	36,450	1.46														
N	37,699	1.51														
O	38,947	1.56														
P	40,695	1.63														
Q	42,442	1.70														
R	44,190	1.77														
S	45,438	1.82														
T	45,937	1.84														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Bookkeeper**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	23,910	1.00			1,000	24,910	1,500	25,410								
B	24,627	1.03			1,030	25,657	1,545	26,172								
C	25,345	1.06			1,060	26,405	1,590	26,935								
D	26,062	1.09			1,090	27,152	1,635	27,697								
E	26,779	1.12			1,120	27,899	1,680	28,459								
F	27,736	1.16			1,160	28,896	1,740	29,476								
G	28,692	1.20			1,200	29,892	1,800	30,492								
H	29,648	1.24			1,240	30,888	1,860	31,508								
I	30,605	1.28			1,280	31,885	1,920	32,525								
J	31,561	1.32			1,320	32,881	1,980	33,541								
K	32,518	1.36			1,360	33,878	2,040	34,558								
L	33,713	1.41			1,410	35,123	2,115	35,828								
M	34,909	1.46			1,460	36,369	2,190	37,099								
N	36,104	1.51			1,510	37,614	2,265	38,369								
O	37,300	1.56			1,560	38,860	2,340	39,640								
P	38,973	1.63			1,630	40,603	2,445	41,418								
Q	40,647	1.70			1,700	42,347	2,550	43,197								
R	42,321	1.77			1,770	44,091	2,655	44,976								
S	43,516	1.82			1,820	45,336	2,730	46,246								
T	43,994	1.84			1,840	45,834	2,760	46,754								

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Budget Analyst**

			<i>INDEXED SUPPLEMENTS</i>														
<i>ADOPTED</i>			<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		
<i>STEP</i>	<i>2009- 2010</i>	<i>INDEX</i>	<i>Para</i>	<i>Para</i>	<i>Assoc</i>	<i>Assoc</i>	<i>Bachelors</i>	<i>Bachelors</i>	<i>Bachelor</i>	<i>Bachelor</i>	<i>Masters</i>	<i>Masters</i>	<i>EDS, CAS,</i>	<i>EDS, CAS,</i>	<i>EDD or</i>	<i>EDD or</i>	
			<i>Pro</i>	<i>Pro</i>	<i>Degree</i>	<i>Degree</i>	<i>Degree</i>	<i>Degree</i>	<i>+15 Hrs</i>	<i>+15 Hrs</i>	<i>Degree</i>	<i>Degree</i>	<i>MS +30 Hrs</i>	<i>MS+30 Hrs</i>	<i>PHD</i>	<i>PHD</i>	
A	50,762	1.00										2,000					52,762
B	52,285	1.03										2,060					54,345
C	53,808	1.06										2,120					55,928
D	55,331	1.09										2,180					57,511
E	56,853	1.12										2,240					59,093
F	58,884	1.16										2,320					61,204
G	60,914	1.20										2,400					63,314
H	62,945	1.24										2,480					65,425
I	64,975	1.28										2,560					67,535
J	67,006	1.32										2,640					69,646

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Building Technician**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	33,803	1.00			1,000	34,803	1,500	35,303								
B	34,817	1.03			1,030	35,847	1,545	36,362								
C	35,831	1.06			1,060	36,891	1,590	37,421								
D	36,845	1.09			1,090	37,935	1,635	38,480								
E	37,859	1.12			1,120	38,979	1,680	39,539								
F	39,211	1.16			1,160	40,371	1,740	40,951								
G	40,564	1.20			1,200	41,764	1,800	42,364								
H	41,916	1.24			1,240	43,156	1,860	43,776								
I	43,268	1.28			1,280	44,548	1,920	45,188								
J	44,620	1.32			1,320	45,940	1,980	46,600								
K	45,972	1.36			1,360	47,332	2,040	48,012								
L	47,662	1.41			1,410	49,072	2,115	49,777								
M	49,352	1.46			1,460	50,812	2,190	51,542								
N	51,043	1.51			1,510	52,553	2,265	53,308								
O	52,733	1.56			1,560	54,293	2,340	55,073								
P	55,099	1.63			1,630	56,729	2,445	57,544								
Q	57,465	1.70			1,700	59,165	2,550	60,015								
R	59,831	1.77			1,770	61,601	2,655	62,486								
S	60,169	1.78			1,780	61,949	2,670	62,839								
T	60,507	1.79			1,790	62,297	2,685	63,192								

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Bus Aide - 29 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	5,506	1.00														
B	5,616	1.02														
C	5,726	1.04														
D	5,836	1.06														
E	5,946	1.08														
F	6,057	1.10														
G	6,167	1.12														
H	6,277	1.14														
I	6,387	1.16														
J	6,497	1.18														
K	6,607	1.20														
L	6,717	1.22														
M	6,827	1.24														
N	6,938	1.26														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Bus Aide - 39 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	5,891	1.00														
B	6,009	1.02														
C	6,127	1.04														
D	6,244	1.06														
E	6,362	1.08														
F	6,480	1.10														
G	6,598	1.12														
H	6,716	1.14														
I	6,834	1.16														
J	6,951	1.18														
K	7,069	1.20														
L	7,187	1.22														
M	7,305	1.24														
N	7,423	1.26														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Bus Aide - 49 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	6,277	1.00														
B	6,403	1.02														
C	6,528	1.04														
D	6,654	1.06														
E	6,779	1.08														
F	6,905	1.10														
G	7,030	1.12														
H	7,156	1.14														
I	7,281	1.16														
J	7,407	1.18														
K	7,532	1.20														
L	7,658	1.22														
M	7,783	1.24														
N	7,909	1.26														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Bus Aide - 59 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	6,662	1.00														
B	6,795	1.02														
C	6,928	1.04														
D	7,062	1.06														
E	7,195	1.08														
F	7,328	1.10														
G	7,461	1.12														
H	7,595	1.14														
I	7,728	1.16														
J	7,861	1.18														
K	7,994	1.20														
L	8,128	1.22														
M	8,261	1.24														
N	8,394	1.26														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Bus Aide - 69 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	6,993	1.00														
B	7,133	1.02														
C	7,273	1.04														
D	7,413	1.06														
E	7,552	1.08														
F	7,692	1.10														
G	7,832	1.12														
H	7,972	1.14														
I	8,112	1.16														
J	8,252	1.18														
K	8,392	1.20														
L	8,531	1.22														
M	8,671	1.24														
N	8,811	1.26														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Bus Aide - 79 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	7,268	1.00														
B	7,413	1.02														
C	7,559	1.04														
D	7,704	1.06														
E	7,849	1.08														
F	7,995	1.10														
G	8,140	1.12														
H	8,286	1.14														
I	8,431	1.16														
J	8,576	1.18														
K	8,722	1.20														
L	8,867	1.22														
M	9,012	1.24														
N	9,158	1.26														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Bus Aide - 80 Miles or More**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	7,543	1.00														
B	7,694	1.02														
C	7,845	1.04														
D	7,996	1.06														
E	8,146	1.08														
F	8,297	1.10														
G	8,448	1.12														
H	8,599	1.14														
I	8,750	1.16														
J	8,901	1.18														
K	9,052	1.20														
L	9,202	1.22														
M	9,353	1.24														
N	9,504	1.26														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:                    Bus Driver-29 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	9,200	1.00														
B	9,384	1.02														
C	9,568	1.04														
D	9,752	1.06														
E	9,936	1.08														
F	10,120	1.10														
G	10,304	1.12														
H	10,488	1.14														
I	10,672	1.16														
J	10,856	1.18														
K	11,040	1.20														
L	11,224	1.22														
M	11,408	1.24														
N	11,592	1.26														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Bus Driver-39 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	9,844	1.00														
B	10,041	1.02														
C	10,238	1.04														
D	10,435	1.06														
E	10,632	1.08														
F	10,828	1.10														
G	11,025	1.12														
H	11,222	1.14														
I	11,419	1.16														
J	11,616	1.18														
K	11,813	1.20														
L	12,010	1.22														
M	12,207	1.24														
N	12,403	1.26														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Bus Driver-49 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	10,488	1.00														
B	10,698	1.02														
C	10,908	1.04														
D	11,117	1.06														
E	11,327	1.08														
F	11,537	1.10														
G	11,747	1.12														
H	11,956	1.14														
I	12,166	1.16														
J	12,376	1.18														
K	12,586	1.20														
L	12,795	1.22														
M	13,005	1.24														
N	13,215	1.26														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Bus Driver-59 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	11,132	1.00														
B	11,355	1.02														
C	11,577	1.04														
D	11,800	1.06														
E	12,023	1.08														
F	12,245	1.10														
G	12,468	1.12														
H	12,690	1.14														
I	12,913	1.16														
J	13,136	1.18														
K	13,358	1.20														
L	13,581	1.22														
M	13,804	1.24														
N	14,026	1.26														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**                    **Bus Driver-69 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	11,684	1.00														
B	11,918	1.02														
C	12,151	1.04														
D	12,385	1.06														
E	12,619	1.08														
F	12,852	1.10														
G	13,086	1.12														
H	13,320	1.14														
I	13,553	1.16														
J	13,787	1.18														
K	14,021	1.20														
L	14,254	1.22														
M	14,488	1.24														
N	14,722	1.26														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Bus Driver-79 Miles or less**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	12,144	1.00														
B	12,387	1.02														
C	12,630	1.04														
D	12,873	1.06														
E	13,116	1.08														
F	13,358	1.10														
G	13,601	1.12														
H	13,844	1.14														
I	14,087	1.16														
J	14,330	1.18														
K	14,573	1.20														
L	14,816	1.22														
M	15,059	1.24														
N	15,301	1.26														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Bus Driver-80 Miles or More**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	12,604	1.00														
B	12,856	1.02														
C	13,108	1.04														
D	13,360	1.06														
E	13,612	1.08														
F	13,864	1.10														
G	14,116	1.12														
H	14,369	1.14														
I	14,621	1.16														
J	14,873	1.18														
K	15,125	1.20														
L	15,377	1.22														
M	15,629	1.24														
N	15,881	1.26														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Computer Lab Assistants**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	18,692	1.00			1,000	19,692	1,500	20,192								
B	19,253	1.03			1,030	20,283	1,545	20,798								
C	19,814	1.06			1,060	20,874	1,590	21,404								
D	20,374	1.09			1,090	21,464	1,635	22,009								
E	20,935	1.12			1,120	22,055	1,680	22,615								
F	21,683	1.16			1,160	22,843	1,740	23,423								
G	22,430	1.20			1,200	23,630	1,800	24,230								
H	23,178	1.24			1,240	24,418	1,860	25,038								
I	23,926	1.28			1,280	25,206	1,920	25,846								
J	24,673	1.32			1,320	25,993	1,980	26,653								
K	25,421	1.36			1,360	26,781	2,040	27,461								
L	26,356	1.41			1,410	27,766	2,115	28,471								
M	27,290	1.46			1,460	28,750	2,190	29,480								
N	28,225	1.51			1,510	29,735	2,265	30,490								
O	29,160	1.56			1,560	30,720	2,340	31,500								
P	30,468	1.63			1,630	32,098	2,445	32,913								
Q	31,776	1.70			1,700	33,476	2,550	34,326								
R	33,085	1.77			1,770	34,855	2,655	35,740								
S	33,272	1.78			1,780	35,052	2,670	35,942								
T	33,459	1.79			1,790	35,249	2,685	36,144								

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**                    **Custodian**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	19,476	1.00			1,000	20,476	1,500	20,976								
B	20,060	1.03			1,030	21,090	1,545	21,605								
C	20,645	1.06			1,060	21,705	1,590	22,235								
D	21,229	1.09			1,090	22,319	1,635	22,864								
E	21,813	1.12			1,120	22,933	1,680	23,493								
F	22,592	1.16			1,160	23,752	1,740	24,332								
G	23,371	1.20			1,200	24,571	1,800	25,171								
H	24,150	1.24			1,240	25,390	1,860	26,010								
I	24,929	1.28			1,280	26,209	1,920	26,849								
J	25,708	1.32			1,320	27,028	1,980	27,688								
K	26,487	1.36			1,360	27,847	2,040	28,527								
L	27,461	1.41			1,410	28,871	2,115	29,576								
M	28,435	1.46			1,460	29,895	2,190	30,625								
N	29,409	1.51			1,510	30,919	2,265	31,674								
O	30,383	1.56			1,560	31,943	2,340	32,723								
P	31,746	1.63			1,630	33,376	2,445	34,191								
Q	33,109	1.70			1,700	34,809	2,550	35,659								
R	34,473	1.77			1,770	36,243	2,655	37,128								
S	34,667	1.78			1,780	36,447	2,670	37,337								
T	34,862	1.79			1,790	36,652	2,685	37,547								

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Head Custodian-Elementary**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Maximum	22,940												
Maximum	31,675												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Head Custodian-Secondary**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Maximum	25,394												
Maximum	35,587												

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Executive Secretary**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	30,732	1.00			1,000	31,732	1,500	32,232								
B	31,654	1.03			1,030	32,684	1,545	33,199								
C	32,576	1.06			1,060	33,636	1,590	34,166								
D	33,498	1.09			1,090	34,588	1,635	35,133								
E	34,420	1.12			1,120	35,540	1,680	36,100								
F	35,649	1.16			1,160	36,809	1,740	37,389								
G	36,878	1.20			1,200	38,078	1,800	38,678								
H	38,108	1.24			1,240	39,348	1,860	39,968								
I	39,337	1.28			1,280	40,617	1,920	41,257								
J	40,566	1.32			1,320	41,886	1,980	42,546								
K	41,796	1.36			1,360	43,156	2,040	43,836								
L	43,332	1.41			1,410	44,742	2,115	45,447								
M	44,869	1.46			1,460	46,329	2,190	47,059								
N	46,405	1.51			1,510	47,915	2,265	48,670								
O	47,942	1.56			1,560	49,502	2,340	50,282								
P	50,093	1.63			1,630	51,723	2,445	52,538								
Q	52,244	1.70			1,700	53,944	2,550	54,794								
R	54,396	1.77			1,770	56,166	2,655	57,051								
S	54,703	1.78			1,780	56,483	2,670	57,373								
T	55,010	1.79			1,790	56,800	2,685	57,695								

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Food Service Manager**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	19,339	1.00														
B	19,919	1.03														
C	20,499	1.06														
D	21,080	1.09														
E	21,660	1.12														
F	22,433	1.16														
G	23,207	1.20														
H	23,980	1.24														
I	24,754	1.28														
J	25,527	1.32														
K	26,301	1.36														
L	27,268	1.41														
M	28,235	1.46														
N	29,202	1.51														
O	30,169	1.56														
P	31,523	1.63														
Q	32,876	1.70														
R	34,230	1.77														
S	34,423	1.78														
T	34,617	1.79														

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Food Service Worker**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	10,802	1.00														
B	11,126	1.03														
C	11,450	1.06														
D	11,774	1.09														
E	12,098	1.12														
F	12,530	1.16														
G	12,962	1.20														
H	13,394	1.24														
I	13,827	1.28														
J	14,259	1.32														
K	14,691	1.36														
L	15,231	1.41														
M	15,771	1.46														
N	16,311	1.51														
O	16,851	1.56														
P	17,607	1.63														
Q	18,363	1.70														
R	19,120	1.77														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Interpreter/Para-educator**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	25,585	1.00			1,000	26,585	1,500	27,085								
B	26,353	1.03			1,030	27,383	1,545	27,898								
C	27,120	1.06			1,060	28,180	1,590	28,710								
D	27,888	1.09			1,090	28,978	1,635	29,523								
E	28,655	1.12			1,120	29,775	1,680	30,335								
F	29,679	1.16			1,160	30,839	1,740	31,419								
G	30,702	1.20			1,200	31,902	1,800	32,502								
H	31,725	1.24			1,240	32,965	1,860	33,585								
I	32,749	1.28			1,280	34,029	1,920	34,669								
J	33,772	1.32			1,320	35,092	1,980	35,752								
K	34,796	1.36			1,360	36,156	2,040	36,836								
L	36,075	1.41			1,410	37,485	2,115	38,190								
M	37,354	1.46			1,460	38,814	2,190	39,544								
N	38,633	1.51			1,510	40,143	2,265	40,898								
O	39,913	1.56			1,560	41,473	2,340	42,253								
P	41,704	1.63			1,630	43,334	2,445	44,149								
Q	43,495	1.70			1,700	45,195	2,550	46,045								
R	45,285	1.77			1,770	47,055	2,655	47,940								
S	45,541	1.78			1,780	47,321	2,670	48,211								
T	45,797	1.79			1,790	47,587	2,685	48,482								

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Lead Secretary**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	27,104	1.00			1,000	28,104	1,500	28,604			2,000	29,104				
B	27,917	1.03			1,030	28,947	1,545	29,462			2,060	29,977				
C	28,730	1.06			1,060	29,790	1,590	30,320			2,120	30,850				
D	29,543	1.09			1,090	30,633	1,635	31,178			2,180	31,723				
E	30,356	1.12			1,120	31,476	1,680	32,036			2,240	32,596				
F	31,441	1.16			1,160	32,601	1,740	33,181			2,320	33,761				
G	32,525	1.20			1,200	33,725	1,800	34,325			2,400	34,925				
H	33,609	1.24			1,240	34,849	1,860	35,469			2,480	36,089				
I	34,693	1.28			1,280	35,973	1,920	36,613			2,560	37,253				
J	35,777	1.32			1,320	37,097	1,980	37,757			2,640	38,417				
K	36,861	1.36			1,360	38,221	2,040	38,901			2,720	39,581				
L	38,217	1.41			1,410	39,627	2,115	40,332			2,820	41,037				
M	39,572	1.46			1,460	41,032	2,190	41,762			2,920	42,492				
N	40,927	1.51			1,510	42,437	2,265	43,192			3,020	43,947				
O	42,282	1.56			1,560	43,842	2,340	44,622			3,120	45,402				
P	44,180	1.63			1,630	45,810	2,445	46,625			3,260	47,440				
Q	46,077	1.70			1,700	47,777	2,550	48,627			3,400	49,477				
R	47,974	1.77			1,770	49,744	2,655	50,629			3,540	51,514				
S	48,245	1.78			1,780	50,025	2,670	50,915			3,560	51,805				
T	48,516	1.79			1,790	50,306	2,685	51,201			3,580	52,096				

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Lunchroom Monitor**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	4,093	1.00														
B	4,216	1.03														
C	4,339	1.06														
D	4,461	1.09														
E	4,584	1.12														
F	4,748	1.16														
G	4,912	1.20														
H	5,075	1.24														
I	5,239	1.28														
J	5,403	1.32														
K	5,566	1.36														
L	5,771	1.41														
M	5,976	1.46														
N	6,180	1.51														
O	6,385	1.56														
P	6,672	1.63														
Q	6,958	1.70														
R	7,245	1.77														
S	7,286	1.78														
T	7,326	1.79														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Maintenance Worker**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS												
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD
A	21,173	1.00			1,000	22,173	1,500	22,673							
B	21,808	1.03			1,030	22,838	1,545	23,353							
C	22,443	1.06			1,060	23,503	1,590	24,033							
D	23,079	1.09			1,090	24,169	1,635	24,714							
E	23,714	1.12			1,120	24,834	1,680	25,394							
F	24,561	1.16			1,160	25,721	1,740	26,301							
G	25,408	1.20			1,200	26,608	1,800	27,208							
H	26,255	1.24			1,240	27,495	1,860	28,115							
I	27,101	1.28			1,280	28,381	1,920	29,021							
J	27,948	1.32			1,320	29,268	1,980	29,928							
K	28,795	1.36			1,360	30,155	2,040	30,835							
L	29,854	1.41			1,410	31,264	2,115	31,969							
M	30,913	1.46			1,460	32,373	2,190	33,103							
N	31,971	1.51			1,510	33,481	2,265	34,236							
O	33,030	1.56			1,560	34,590	2,340	35,370							
P	34,512	1.63			1,630	36,142	2,445	36,957							
Q	35,994	1.70			1,700	37,694	2,550	38,544							
R	37,476	1.77			1,770	39,246	2,655	40,131							
S	37,688	1.78			1,780	39,468	2,670	40,358							
T	37,900	1.79			1,790	39,690	2,685	40,585							

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Network Administrator**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>												
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>
A	59,428	1.00										1,750	61,178	2,500	61,928
B	61,211	1.03										1,802	63,013	2,575	63,786
C	62,994	1.06										1,855	64,849	2,650	65,644
D	64,777	1.09										1,908	66,685	2,725	67,502
E	66,559	1.12										1,960	68,519	2,800	69,359
F	68,936	1.16										2,030	70,966	2,900	71,836
G	71,314	1.20										2,100	73,414	3,000	74,314
H	73,691	1.24										2,170	75,861	3,100	76,791
I	76,068	1.28										2,240	78,308	3,200	79,268
J	78,445	1.32										2,310	80,755	3,300	81,745

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Network Tech**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	33,363	1.00			1,000	34,363	1,500	34,863								
B	34,364	1.03			1,030	35,394	1,545	35,909								
C	35,365	1.06			1,060	36,425	1,590	36,955								
D	36,366	1.09			1,090	37,456	1,635	38,001								
E	37,367	1.12			1,120	38,487	1,680	39,047								
F	38,701	1.16			1,160	39,861	1,740	40,441								
G	40,036	1.20			1,200	41,236	1,800	41,836								
H	41,370	1.24			1,240	42,610	1,860	43,230								
I	42,705	1.28			1,280	43,985	1,920	44,625								
J	44,039	1.32			1,320	45,359	1,980	46,019								
K	45,374	1.36			1,360	46,734	2,040	47,414								
L	47,042	1.41			1,410	48,452	2,115	49,157								
M	48,710	1.46			1,460	50,170	2,190	50,900								
N	50,378	1.51			1,510	51,888	2,265	52,643								
O	52,046	1.56			1,560	53,606	2,340	54,386								
P	54,382	1.63			1,630	56,012	2,445	56,827								
Q	56,717	1.70			1,700	58,417	2,550	59,267								
R	59,053	1.77			1,770	60,823	2,655	61,708								
S	59,386	1.78			1,780	61,166	2,670	62,056								
T	59,720	1.79			1,790	61,510	2,685	62,405								

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Non-Teaching Professional**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	32,942	1.00					1,500	34,442			2,000	34,942				
B	33,930	1.03					1,545	35,475			2,060	35,990				
C	34,919	1.06					1,590	36,509			2,120	37,039				
D	35,907	1.09					1,635	37,542			2,180	38,087				
E	36,895	1.12					1,680	38,575			2,240	39,135				
F	38,213	1.16					1,740	39,953			2,320	40,533				
G	39,530	1.20					1,800	41,330			2,400	41,930				
H	40,848	1.24					1,860	42,708			2,480	43,328				
I	42,166	1.28					1,920	44,086			2,560	44,726				
J	43,483	1.32					1,980	45,463			2,640	46,123				
K	44,801	1.36					2,040	46,841			2,720	47,521				
L	46,448	1.41					2,115	48,563			2,820	49,268				
M	48,095	1.46					2,190	50,285			2,920	51,015				
N	49,742	1.51					2,265	52,007			3,020	52,762				
O	51,390	1.56					2,340	53,730			3,120	54,510				
P	53,695	1.63					2,445	56,140			3,260	56,955				
Q	56,001	1.70					2,550	58,551			3,400	59,401				
R	58,307	1.77					2,655	60,962			3,540	61,847				
S	58,637	1.78					2,670	61,307			3,560	62,197				
T	58,966	1.79					2,685	61,651			3,580	62,546				

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**                    **Nurse**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	19,576	1.00			1,000	20,576	1,500	21,076								
B	20,163	1.03			1,030	21,193	1,545	21,708								
C	20,751	1.06			1,060	21,811	1,590	22,341								
D	21,338	1.09			1,090	22,428	1,635	22,973								
E	21,925	1.12			1,120	23,045	1,680	23,605								
F	22,708	1.16			1,160	23,868	1,740	24,448								
G	23,491	1.20			1,200	24,691	1,800	25,291								
H	24,274	1.24			1,240	25,514	1,860	26,134								
I	25,057	1.28			1,280	26,337	1,920	26,977								
J	25,840	1.32			1,320	27,160	1,980	27,820								
K	26,623	1.36			1,360	27,983	2,040	28,663								
L	27,602	1.41			1,410	29,012	2,115	29,717								
M	28,581	1.46			1,460	30,041	2,190	30,771								
N	29,560	1.51			1,510	31,070	2,265	31,825								
O	30,539	1.56			1,560	32,099	2,340	32,879								
P	31,909	1.63			1,630	33,539	2,445	34,354								
Q	33,279	1.70			1,700	34,979	2,550	35,829								
R	34,650	1.77			1,770	36,420	2,655	37,305								
S	34,845	1.78			1,780	36,625	2,670	37,515								
T	35,041	1.79			1,790	36,831	2,685	37,726								

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**                    **Nurse - RN**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	33,363	1.00					1,500	34,863								
B	34,364	1.03					1,545	35,909								
C	35,365	1.06					1,590	36,955								
D	36,366	1.09					1,635	38,001								
E	37,367	1.12					1,680	39,047								
F	38,701	1.16					1,740	40,441								
G	40,036	1.20					1,800	41,836								
H	41,370	1.24					1,860	43,230								
I	42,705	1.28					1,920	44,625								
J	44,039	1.32					1,980	46,019								
K	45,374	1.36					2,040	47,414								
L	47,042	1.41					2,115	49,157								
M	48,710	1.46					2,190	50,900								
N	50,378	1.51					2,265	52,643								
O	52,046	1.56					2,340	54,386								
P	54,382	1.63					2,445	56,827								
Q	56,717	1.70					2,550	59,267								
R	59,053	1.77					2,655	61,708								
S	59,386	1.78					2,670	62,056								
T	59,720	1.79					2,685	62,405								

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Para-educator**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	14,205	1.00	500	14,705	1,000	15,205	1,500	15,705								
B	14,631	1.03	515	15,146	1,030	15,661	1,545	16,176								
C	14,915	1.05	525	15,440	1,050	15,965	1,575	16,490								
D	15,341	1.08	540	15,881	1,080	16,421	1,620	16,961								
E	15,768	1.11	555	16,323	1,110	16,878	1,665	17,433								
F	16,194	1.14	570	16,764	1,140	17,334	1,710	17,904								
G	16,762	1.18	590	17,352	1,180	17,942	1,770	18,532								
H	17,188	1.21	605	17,793	1,210	18,398	1,815	19,003								
I	17,756	1.25	625	18,381	1,250	19,006	1,875	19,631								
J	18,182	1.28	640	18,822	1,280	19,462	1,920	20,102								
K	18,751	1.32	660	19,411	1,320	20,071	1,980	20,731								
L	19,319	1.36	680	19,999	1,360	20,679	2,040	21,359								
M	20,029	1.41	705	20,734	1,410	21,439	2,115	22,144								
N	20,597	1.45	725	21,322	1,450	22,047	2,175	22,772								
O	21,308	1.50	750	22,058	1,500	22,808	2,250	23,558								
P	22,160	1.56	780	22,940	1,560	23,720	2,340	24,500								
Q	23,012	1.62	810	23,822	1,620	24,632	2,430	25,442								
R	23,438	1.65	825	24,263	1,650	25,088	2,475	25,913								
S	24,006	1.69	845	24,851	1,690	25,696	2,535	26,541								
T	24,291	1.71	855	25,146	1,710	26,001	2,565	26,856								
U	24,575	1.73	865	25,440	1,730	26,305	2,595	27,170								

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:**

**Public Information Officer**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	39,818	1.00									2,000	41,818				
B	41,013	1.03									2,060	43,073				
C	42,207	1.06									2,120	44,327				
D	43,402	1.09									2,180	45,582				
E	44,596	1.12									2,240	46,836				
F	46,189	1.16									2,320	48,509				
G	47,782	1.20									2,400	50,182				
H	49,374	1.24									2,480	51,854				
I	50,967	1.28									2,560	53,527				
J	52,560	1.32									2,640	55,200				
K	54,152	1.36									2,720	56,872				
L	56,143	1.41									2,820	58,963				
M	58,134	1.46									2,920	61,054				
N	60,125	1.51									3,020	63,145				
O	62,116	1.56									3,120	65,236				
P	64,903	1.63									3,260	68,163				
Q	67,691	1.70									3,400	71,091				
R	70,478	1.77									3,540	74,018				

**SALARY SCALES FY 2009-2010**

**SALARY SCALE:                    Receptionist**

<i>STEP</i>	<i>ADOPTED 2009- 2010</i>	<i>INDEX</i>	<i>INDEXED SUPPLEMENTS</i>													
			<i>LEVEL w/ Para Pro</i>	<i>LEVEL w/ Para Pro</i>	<i>Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor Degree</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
A	20,514	1.00														
B	21,129	1.03														
C	21,745	1.06														
D	22,360	1.09														
E	22,976	1.12														
F	23,796	1.16														
G	24,617	1.20														
H	25,437	1.24														
I	26,258	1.28														
J	27,078	1.32														
K	27,899	1.36														
L	28,925	1.41														
M	29,950	1.46														
N	30,976	1.51														
O	32,002	1.56														
P	33,438	1.63														
Q	34,874	1.70														
R	36,310	1.77														
S	36,515	1.78														
T	36,720	1.79														

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**                    Secretary

STEP	ADOPTED		INDEXED SUPPLEMENTS													
	2009- 2010	INDEX	LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	23,759	1.00			1,000	24,759	1,500	25,259								
B	24,472	1.03			1,030	25,502	1,545	26,017								
C	25,185	1.06			1,060	26,245	1,590	26,775								
D	25,897	1.09			1,090	26,987	1,635	27,532								
E	26,610	1.12			1,120	27,730	1,680	28,290								
F	27,560	1.16			1,160	28,720	1,740	29,300								
G	28,511	1.20			1,200	29,711	1,800	30,311								
H	29,461	1.24			1,240	30,701	1,860	31,321								
I	30,412	1.28			1,280	31,692	1,920	32,332								
J	31,362	1.32			1,320	32,682	1,980	33,342								
K	32,312	1.36			1,360	33,672	2,040	34,352								
L	33,500	1.41			1,410	34,910	2,115	35,615								
M	34,688	1.46			1,460	36,148	2,190	36,878								
N	35,876	1.51			1,510	37,386	2,265	38,141								
O	37,064	1.56			1,560	38,624	2,340	39,404								
P	38,727	1.63			1,630	40,357	2,445	41,172								
Q	40,390	1.70			1,700	42,090	2,550	42,940								
R	42,053	1.77			1,770	43,823	2,655	44,708								
S	43,241	1.82			1,820	45,061	2,730	45,971								
T	43,717	1.84			1,840	45,557	2,760	46,477								

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Security Officer**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	25,990	1.00			1,000	26,990	1,500	27,490								
B	26,770	1.03			1,030	27,800	1,545	28,315								
C	27,549	1.06			1,060	28,609	1,590	29,139								
D	28,329	1.09			1,090	29,419	1,635	29,964								
E	29,109	1.12			1,120	30,229	1,680	30,789								
F	30,148	1.16			1,160	31,308	1,740	31,888								
G	31,188	1.20			1,200	32,388	1,800	32,988								
H	32,228	1.24			1,240	33,468	1,860	34,088								
I	33,267	1.28			1,280	34,547	1,920	35,187								
J	34,307	1.32			1,320	35,627	1,980	36,287								
K	35,346	1.36			1,360	36,706	2,040	37,386								
L	36,646	1.41			1,410	38,056	2,115	38,761								
M	37,945	1.46			1,460	39,405	2,190	40,135								
N	39,245	1.51			1,510	40,755	2,265	41,510								
O	40,544	1.56			1,560	42,104	2,340	42,884								
P	42,364	1.63			1,630	43,994	2,445	44,809								
Q	44,183	1.70			1,700	45,883	2,550	46,733								
R	46,002	1.77			1,770	47,772	2,655	48,657								
S	46,262	1.78			1,780	48,042	2,670	48,932								
T	46,522	1.79			1,790	48,312	2,685	49,207								

## SALARY SCALES FY 2009-2010

**SALARY SCALE:**

**Skilled Maintenance Worker**

STEP	ADOPTED 2009- 2010	INDEX	INDEXED SUPPLEMENTS													
			LEVEL w/ Para Pro	LEVEL w/ Para Pro	LEVEL w/ Assoc Degree	LEVEL w/ Assoc Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelors Degree	LEVEL w/ Bachelor +15 Hrs	LEVEL w/ Bachelor Degree	LEVEL w/ Masters Degree	LEVEL w/ Masters Degree	LEVEL w/ EDS, CAS, MS +30 Hrs	LEVEL w/ EDS, CAS, MS+30 Hrs	LEVEL w/ EDD or PHD	LEVEL w/ EDD or PHD
A	26,946	1.00			1,000	27,946	1,500	28,446								
B	27,754	1.03			1,030	28,784	1,545	29,299								
C	28,563	1.06			1,060	29,623	1,590	30,153								
D	29,371	1.09			1,090	30,461	1,635	31,006								
E	30,180	1.12			1,120	31,300	1,680	31,860								
F	31,257	1.16			1,160	32,417	1,740	32,997								
G	32,335	1.20			1,200	33,535	1,800	34,135								
H	33,413	1.24			1,240	34,653	1,860	35,273								
I	34,491	1.28			1,280	35,771	1,920	36,411								
J	35,569	1.32			1,320	36,889	1,980	37,549								
K	36,647	1.36			1,360	38,007	2,040	38,687								
L	37,994	1.41			1,410	39,404	2,115	40,109								
M	39,341	1.46			1,460	40,801	2,190	41,531								
N	40,688	1.51			1,510	42,198	2,265	42,953								
O	42,036	1.56			1,560	43,596	2,340	44,376								
P	43,922	1.63			1,630	45,552	2,445	46,367								
Q	45,808	1.70			1,700	47,508	2,550	48,358								
R	47,694	1.77			1,770	49,464	2,655	50,349								
S	47,964	1.78			1,780	49,744	2,670	50,634								
T	48,233	1.79			1,790	50,023	2,685	50,918								

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Construction Project Manager**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	77,296												
Maximum	102,031												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Curriculum Specialist**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	58,850												
Maximum	89,452												

## SALARY SCALES FY 2009-2010

**SALARY RANGE:**

**Deputy Superintendent**

### SUPPLEMENTS

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Assoc Degree Degree</i>		<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	98,387												
Maximum	129,871												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Director of Human Resources**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	78,649												
Maximum	103,817												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Director of Instruction**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	76,444												
Maximum	100,906												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Director of Special Education**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	78,649												
Maximum	103,817												

## SALARY SCALES FY 2009-2010

**SALARY RANGE:**

**Director of Technology**

### *SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	76,444												
Maximum	100,906												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Executive Director**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	80,321												
Maximum	106,024												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Recruitment and Retention Coordinator**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	58,850												
Maximum	89,452												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Supervisor of Food Service**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	61,801												
Maximum	81,577												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Supervisor of Maintenance**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	66,797												
Maximum	88,172												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Supervisor of Transportation**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	61,801												
Maximum	81,577												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Culpeper County School Board**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	7,000												
Maximum	8,200												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Clerk of the Board**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	10,000												
Maximum	10,000												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Deputy Clerk of the Board**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	8,500												
Maximum	8,500												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Superintendent**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	115,975												
Maximum	126,297												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Assistant Principal-Elementary**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	62,332												
Maximum	82,278												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Assistant Principal-High**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	66,888												
Maximum	88,292												

## SALARY SCALES FY 2009-2010

**SALARY RANGE:**

**Assistant Principal-Middle**

### SUPPLEMENTS

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Assoc Degree Degree</i>		<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	64,138												
Maximum	84,662												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**Principal-Elementary**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	73,677												
Maximum	97,254												

## SALARY SCALES FY 2009-2010

**SALARY RANGE:**

**Principal-High**

### SUPPLEMENTS

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	87,396												
Maximum	115,363												

## SALARY SCALES FY 2009-2010

**SALARY RANGE:**

**Principal-Middle**

### SUPPLEMENTS

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Assoc Degree Degree</i>		<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	79,323												
Maximum	104,706												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**            **Psychologist**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	43,005												
Maximum	67,000												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**

**ROTC**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>LEVEL w/ EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>LEVEL w/ EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	55,590												
Maximum	77,270												

**SALARY SCALES FY 2009-2010**

**SALARY RANGE:**            **Speech Therapist**

*SUPPLEMENTS*

	<i>ADOPTED 2009 - 2010</i>	<i>LEVEL w/ Assoc Degree</i>	<i>LEVEL w/ Assoc Degree</i>	<i>Bachelors Degree</i>	<i>LEVEL w/ Bachelors Degree</i>	<i>Bachelor +15 Hrs</i>	<i>LEVEL w/ Bachelor +15 Hrs</i>	<i>Masters Degree</i>	<i>LEVEL w/ Masters Degree</i>	<i>EDS, CAS, MS +30 Hrs</i>	<i>LEVEL w/ EDS, CAS, MS+30 Hrs</i>	<i>EDD or PHD</i>	<i>LEVEL w/ EDD or PHD</i>
Minimum	41,320												
Maximum	67,145												

## SALARY SCALES FY 2009-2010

<i>SALARY SCALE:</i>		<b><u>Teacher</u></b>		<i>INDEXED</i>		<i>SUPPLEMENTS</i>						
<i>SCHOOL YEAR</i>	<i>6/30/2009</i>	<i>ADOPTED</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		<i>LEVEL w/</i>		
<i>2009-2010</i>	<i>YEARS OF</i>	<i>2009-</i>	<i>2010</i>	<i>Bachelor</i>	<i>Bachelor</i>	<i>Masters</i>	<i>Masters</i>	<i>EDS, CAS,</i>	<i>EDS, CAS,</i>	<i>EDD or</i>	<i>EDD or</i>	
<i>TEACHING</i>	<i>TEACHING</i>	<i>SALARY</i>	<i>SUPPLEMENT</i>	<i>+15 Hrs</i>	<i>+15 Hrs</i>	<i>Degree</i>	<i>Degree</i>	<i>MS +30 Hrs</i>	<i>MS+30 Hrs</i>	<i>PHD</i>	<i>PHD</i>	
<i>STEP</i>	<i>COMPLETED</i>	<i>INDEX</i>	<i>INDEX</i>									
1	0,1	1.000	37,620	1.000	1,000	38,620	2,000	39,620	3,750	41,370	4,500	42,120
2	2	1.010	38,000	1.000	1,000	39,000	2,000	40,000	3,750	41,750	4,500	42,500
3	3	1.030	38,760	1.020	1,020	39,780	2,040	40,800	3,825	42,585	4,590	43,350
4	4	1.051	39,520	1.040	1,040	40,560	2,080	41,600	3,900	43,420	4,680	44,200
5	5	1.071	40,280	1.060	1,060	41,340	2,120	42,400	3,975	44,255	4,770	45,050
6	6	1.101	41,420	1.090	1,090	42,510	2,180	43,600	4,088	45,508	4,905	46,325
7	7	1.116	41,990	1.105	1,105	43,095	2,210	44,200	4,144	46,134	4,973	46,963
8	8	1.131	42,560	1.120	1,120	43,680	2,240	44,800	4,200	46,760	5,040	47,600
9	9	1.146	43,130	1.135	1,135	44,265	2,270	45,400	4,256	47,386	5,108	48,238
10	10	1.162	43,700	1.150	1,150	44,850	2,300	46,000	4,313	48,013	5,175	48,875
11	11	1.192	44,840	1.180	1,180	46,020	2,360	47,200	4,425	49,265	5,310	50,150
12	12	1.207	45,410	1.195	1,195	46,605	2,390	47,800	4,481	49,891	5,378	50,788
13	13	1.222	45,980	1.210	1,210	47,190	2,420	48,400	4,538	50,518	5,445	51,425
14	14	1.237	46,550	1.225	1,225	47,775	2,450	49,000	4,594	51,144	5,513	52,063
15	15	1.253	47,120	1.240	1,240	48,360	2,480	49,600	4,650	51,770	5,580	52,700
16	16	1.283	48,260	1.270	1,270	49,530	2,540	50,800	4,763	53,023	5,715	53,975
17	17	1.298	48,830	1.285	1,285	50,115	2,570	51,400	4,819	53,649	5,783	54,613
18	18	1.313	49,400	1.300	1,300	50,700	2,600	52,000	4,875	54,275	5,850	55,250
19	19	1.328	49,970	1.315	1,315	51,285	2,630	52,600	4,931	54,901	5,918	55,888
20	20	1.343	50,540	1.330	1,330	51,870	2,660	53,200	4,988	55,528	5,985	56,525
21	21	1.374	51,680	1.360	1,360	53,040	2,720	54,400	5,100	56,780	6,120	57,800
22	22	1.389	52,250	1.375	1,375	53,625	2,750	55,000	5,156	57,406	6,188	58,438
23	23	1.404	52,820	1.390	1,390	54,210	2,780	55,600	5,213	58,033	6,255	59,075
24	24	1.419	53,390	1.405	1,405	54,795	2,810	56,200	5,269	58,659	6,323	59,713
25	25	1.434	53,960	1.420	1,420	55,380	2,840	56,800	5,325	59,285	6,390	60,350
26	26	1.485	55,860	1.470	1,470	57,330	2,940	58,800	5,513	61,373	6,615	62,475
27	27	1.505	56,620	1.485	1,485	58,105	2,970	59,590	5,569	62,189	6,683	63,303
28	28	1.525	57,380	1.500	1,500	58,880	3,000	60,380	5,625	63,005	6,750	64,130
29	29	1.556	58,520	1.530	1,530	60,050	3,060	61,580	5,738	64,258	6,885	65,405
30	30	1.596	60,040	1.570	1,570	61,610	3,140	63,180	5,888	65,928	7,065	67,105
31	+31	1.646	61,940	1.620	1,620	63,560	3,240	65,180	6,075	68,015	7,290	69,230

**SALARY SCALES FY 2009-2010**